

OUR IMPACT

Boys and Girls Clubs of Winnipeg's programs and services play a vital role in realizing the potential in every child. Our positive impact on society is measured by the improved life outcomes of each child we reach.



11 Clubs provided programs and services in Winnipeg communities

103,512 visits by 3,384 children and youth to our programs

103,068 healthy meals and snacks served

9,035 new experiences in the community

4,799 hours of organized sports activities helped keep youth active

115,110 hours spent in out of school education programs

1,433 opportunities to gain leadership skills

636 dedicated volunteers provided 16,472 hours of service

CHAIRPERSON & CEO REPORT



As we reflect back on 2017 it occurred to us the role heroes have played over the 40 years we have operated in Winnipeg. When we refer to heroes we don't mean the myriad of action characters we see in the movies but the selfless people who are connected to our Clubs on a day to day basis.

The first group of heroes that come to mind are the frontline staff who work directly with the children and youth who come through our doors. It's not easy work focusing the energy of a large group of kids during the many programs we offer – it is a unique skill set that our staff possess that keeps the element of fun always present in our activities without losing sight of the purpose of the program. We are not sure how that equates to X-Ray vision or the ability to leap between tall buildings but it is pretty important in our work.

Another important group of heroes to us are the people who choose to support the work we do as funders, partners and donors. We are quite proud of the fact that over our 40 years we have never had to charge a fee for any program or service we offer. Without the support these everyday heroes provide this would not have been possible and it is likely our doors would not be open.

As important as our staff is to our work we would be challenged without the contribution our volunteers give to us. The gift of their time and talent allows us to do even more on a daily basis. Everything from painting a Club to being a homework mentor makes a significant difference for us and definitely qualifies as hero in our books.

The most important heroes however are the children and youth who choose to spend their out of school time in our Clubs. We see countless examples of youth overcoming barriers and achieving amazing things. They may not have the benefit of superhuman strength or the ability to fly but to see their accomplishments is more inspiring to us than anything we have seen at the theatre.

Sincerely,

Briton)

Brent Ross Chairperson R- B_

Ron Brown
President and CEO

Boys and Girls Clubs of Winnipeg (BGCW) has grown to become one of the city's leading youth-serving agencies, operating in areas across the city that need our services the most for 40 years. We operate 11 community-based Clubs and numerous youth development programs to our members, offering a safe alternative to the streets during the evening and after-school hours.

All of our activities are free of charge, and are guided by professional staff and dedicated volunteers who serve children and youth ages 6-18.

Our agency focuses on the well-being of children and youth by teaching them the importance of healthy living, personal growth and social development. With positive role models and mentors at the forefront of our Clubs and programs, children and youth have the opportunity to achieve their full potential in a safe and facilitated environment.

The essence of our work is through a preventative and developmental approach to tackling a broad range of critical issues facing young people today. This is accomplished through five core program areas promoting healthy development:

- Education and career exploration
- · Sports and physical recreation
- Arts and cultural appreciation
- Health awareness and life-skills development
- Leadership and service to community



A GOOD PLACE TO BE

EDUCATION & CAREER EXPLORATION

The Education and Career Exploration program area enables youth to develop the skills and knowledge they need to help them in school and when finding employment.

Power Up! is a cross age mentoring program that is designed to help children and youth develop the skills, confidence, and motivation needed to study effectively on their own and become lifelong learners. Power Up! provides a supportive place where children ages 6-12 can get help with schoolwork, and participate in educational activities that reinforce reading, writing, math, and science during non-school hours. Children have enjoyed such activities as tile mosaics, student-led book club, library scavenger hunt and 3D kinetic art.

This year, **Design It Science** became a part of the Service Learning Students volunteer experience. Each student was required to lead an activity and incorporate a reading component. For example, students read an article obout the first airplane that was built and then designed and built their own paper airplane based on what they had learned about aerodynamics. Students then had a contest to see whose plane would fly the furthest.

Facilitators have also been incorporating Play it Fair! into Power Up! this past year. The games and activities in Play It Fair! serve as a tool to help children develop positive and constructive responses to conflict. The games also teach children about equality and respect for diversity.

The **Vancouver Aquarium AquaVan** brought some of their favourite Pacific coastal creatures to visit this summer – youth were able to touch a sea star, examine the intricacies of a sea urchin, and be amazed by the wonders of the marine world!



The Clean Machine Streets and Waterways program had a very busy and productive year in 2017. Over 85% of the youth hired were working for the first time over 94% of these youth that were hired were members of the Boys and Girls Clubs. The Clean Machine Streets youth picked up over 330 bags of garbage from sidewalks and greenspaces throughout the city in 2017. The Clean Machine Waterways youth work on projects assigned by the City of Winnipeg Naturalist. Some of the projects we worked on in 2017 included maintaining and watering of vegetable gardens, cleaning up of garbage in some of the green spaces throughout the city, weeding and pulling of thistle in the parks, spreading mulch to form pathways at some of the parks, and planting shrubbery in various parks as well.

The Youth Recreation Activity Worker program which runs in partnership with Red River College had another successful year this past June with 12 students graduating from the program. Nine of the students found employment before or immediately after graduating. Some places of employment included the Boys and Girls Clubs of Winnipeg, City of Winnipeg and various group homes and a treatment center. Three of the graduates also continued with their studies in September, entering the second year of the Child and Youth Care worker program at Red River College.

The **Personalized Employment Program (PEP)** continues to operate helping youth and young adults ages 16-28 find and maintain employment. The program offers individualized services empowering the individual client with the tools and skills needed to successfully attain employment. Intakes are done on a continual basis throughout the year. Resume writing, interview preparation, job search skills and life skills are the most utilized services at PEP. In 2017 we had over 60 clients come and access our services.

SPORT, RECREATION & PHYSICAL ACTIVITY

The Sport, Recreation and Physical Activity program area promotes physical fitness, participation, positive use of leisure time, and the development of social and interpersonal skills.

What better way to explore your community or city than on foot? Our **Walk This Way** program took members ages 10-15 on treks through the city, the country and surrounding points of interest. Through activities such as a scavenger hunt at The Forks, a manhunt at Assiniboine Park, and hiking at Birds Hill Park, members got to keep fit and play tourists in their own city.



Another new and innovative program started this year was the **Outdoor Adventures Program** for members in Grades 8 and up. Participants went out and explored the outdoors on a weekly basis. Outings included outdoor related activities such as skating on the river, hikes, campfire cookouts, archery, sledding, and snowboarding. This program was youth led and included sharing our own personal experiences, knowledge and memories related to each week's activity.



The Boys and Girls Clubs of Winnipeg and **Canadian Tire Jumpstart Charities** hosted the 4th Annual Winnipeg Jumpstart Games this summer – a day of fun activities, giveaways and lunch for 750 kids in the Winnipeg area, to celebrate their participation in the free Community School Investigators (CSI) Summer Learning Program.

The five-week CSI Program incorporates a Jumpstart Hour of physical activity each day to help kids in the program get more active. Jumpstart provides CSI staff with the training and equipment needed to deliver the program.

This year, kids had the opportunity to meet and play with back-to-back Olympic gold medalist in the trampoline, Rosie MacLennan, who's also been an ambassador for Canadian Tire Jumpstart Charities for five years. Superheroes from Costume Alliance joined the children for part of the day and DJ Extreme and Jazz on Wheels provided music to keep the energy going.

A big thank you to local Canadian Tire, Sport Chek, Mark's, Atmosphere, and PartSource stores and all their volunteers for hosting another great Jumpstart Games Day!

ARTS & CULTURAL APPRECIATION

The Arts and Cultural Appreciation area enables children and youth to engage in a variety of artistic and cultural activities that encourages creative expression and critical thinking.

For the past 20 years the Boys and Girls Clubs of Winnipeg has hosted a free annual **Multicultural Festival** at our Victor Mager Club, commemorating the International Day for the Elimination of Racial Discrimination. This year's 21st annual Multicultural Festival also commemmorated Canada's 150th Anniversary, celebrating diversity and promoting cultural understanding. Festival attendees were treated to world-class cultural entertainment from Folklorama performers and tastes from a variety of delicious ethnic dishes from around the world.

The Multicultural Festival brings friends, family and community members together to connect and celebrate cultural differences and similarities. The festival features a buffet of cultural cuisines and diverse cultural performances with the ultimate goal of eliminating racism and discrimination. Community members are given the opportunity to "unlearn racism" through fun and interactive global lessons organized with the help of local sponsors, cultural associations, and volunteers.









This year's **YAA Art Show**: "Community of Strength" focused on personal strengths, and the importance of being able to identify one's strength. In July, artists from Art City, Graffiti Art Programming and North End Art Centre (Ndinawe) facilitated a series of Community of Strength workshops. 130 youth from 16 of the 18 youth-serving organizations across the city that make up the Youth Agencies Alliance, participated in the project During the workshops, youth were asked to think about their strengths and what it means to be a part of a community. Using sculpey (clay), they created different communities of strength that reflect and encourage individuality, creativity, and collaboration. Participants left the art workshops feeling positively about themselves and have recognized their purpose and belonging in the community.

The Ukrainian Canadian Congress in Winnipeg invited youth from all over the province to join them in a project called **Youth Engaging Youth**. On June 26, several young Manitobans met at 470 Burrows Ave. — location for the William Whyte business Five Star Foods — to paint a mural in celebration of Canada 150. UCC received funding from the Canadian Heritage Fund for Canada 150 to create this project and celebrate Canada's diversity in partnership with Take Pride Winnipeg. The project engaged the Plast Ukrainian Youth Association and the Boys and Girls Clubs of Winnipeg, both organizations situated in the North End. The kids helped the visual artist and muralist Gabrielle Funk with incorporating aspects that reflect Canadian nature.

HEALTH AWARENESS & LIFE SKILLS DEVELOPMENT

The Health Awareness and Life Skills Development area encourages youth to nurture their own well-being, set personal goals, and acquire the skills they need to live as self-sufficient adults.

Our proactive approach in addressing the issues young people face provides opportunities for them to develop practical skills for their future.

Our Ryerson Club's recent **goeasy Ltd.** kitchen renovation has brought a sense of pride and belonging as we continue to transform the Club space into our own. The addition of upper cabinets and a large pantry has vastly increased our storage space and the new appliances have made preparing meals and snacks for our members much easier.

In partnership with **Food Matters Manitoba** our Ryerson Club's cooking program has allowed youth ages 12-16 to practice their kitchen skills and gain confidence in preparing dishes as well as introducing them to new cuisines. Participants have made a variety of meals including samosas, curry and ramen noodle bowls, omelets

and tacos. Sharing a meal at the end of each session has also been a great chance to chat and practice table values such as putting away our phones and waiting until everyone is seated with their food to start eating.



Members of the **Raising the Grade** program visited Clearwater during Spring Break to learn a little bit about life in the country. The young people spent two days and nights at the Harvest Moon Learning Centre, through a grant made possible by the Cooperators IMPACT! Fund. The students participated in different activities during the day, such as calculating the food miles of all the ingredients, while making a batch of cookies, planting seeds in the greenhouse, making recycled paper with wildflower seeds, and exploring the people involved in a food system. All the activities were connected to understanding where food comes from.

Thankfully, enough rubber boots were made available, thanks in part to Northfolk Ranch Supply, so that the students could fully engage in what was a bit of a muddy tour. Most of the young people had never visited a farm before and were excited at the chance to get up close to some of the animals. The group met the cattle, sheep, miniature donkeys, turkeys, ducks, geese, chicken, dogs and cats who are raised outdoors on the farm.

Maple tapping had just begun the week prior, so they got to collect the pails of sap and pour them into the big boiler to boil down into syrup. Best of all, they got to taste some of the syrup from the previous year. There were plenty of laughs to be had around the warm fire, before the group returned back home.

LEADERSHIP & SERVICE TO COMMUNITY

The Leadership and Service to Community area empowers youth to support and influence their Club and community, sustain meaningful relationships with others and develop a positive self image.

BGCW teens Mesgna Mesgna, Emmanuel Olugobi and Autmn Sumner were part of 100 youth from Boys and Girls Clubs and Big Brothers Big Sisters who spent a day job shadowing a Member of Parliament in Ottawa and witnessing democracy in action. As part of **YOUth in Office**, youth leaders participated in media training, learned about career opportunities in politics, joined an Instagram #KindComments event, spent the day with an MP, and attended Question Period in the House of Commons.

As the longest standing program of Youth Agencies Alliance (YAA), the **Rotary Leadership Circle** holds a special place in our hearts. As summer came

around the RLC program was in serious jeopardy. YAA was humbled by the support they received, and ultimately had 163 youth graduate from the program. This translated to 11,656 volunteer hours in the community, and \$2,309.12 raised and donated back to various causes. Something really special to see was that of the 19 Site Coordinators this summer, 6 of them had been participants in the program in their younger years. We love seeing this cycle of giving back to community instilled in our young people.



The Boys and Girls Clubs of Winnipeg also manage a few programs that benefit youth and young adults from our administration office. These are not Club-based programs, but rather work to provide supports and opportunities to specific youth populations in Winnipeg.

VOICES: Manitoba's Youth in Care Network

2017 was a wonderful year for making new friends in the school system. We connected with youth in care and supportive adults in local middle schools and high schools to create safe places for students to ask questions about the child welfare system, transitioning from care, and talk about their experiences. School teachers and support staff went to great lengths to reduce stigma and encourage shy students to connect to their youth in care network. Over the summer, our youth outreach worker and summer team facilitated rights workshops at all CSI sites and engaged youth in care through fun activities, forming positive relations while soaking in the sun.

Youth Agencies Alliance

The YAA Youth Council planned and hosted their first ever Youth Conference as an opportunity for alternative education – some of which was facilitated peer to peer! The Rotary Leadership Circle and Camping programs saw more youth gaining confidence and coming into their own by getting engaged and trying new things. The second annual YAA Ballpark Lunch fundraiser was another hit to close off our summer. Finally, YAA wrapped up the first year of a Youth Program Quality Assessment pilot and started into the second year with more agencies, more capacity building and more gusto. Exciting work to come with this project through collective measurement and impact strategies.



OTHER PROGRAMS & SERVICES













COMMUNITY SUPPORT

We are indebted to the growing number of individuals, businesses and community groups who support us each year. We cannot thank you enough – you are crucial to our ongoing operations and our success in caring for kids.

Canada Screams for Ice Cream

On Saturday, June 24th, volunteers fundraised by selling \$2 Ice Cream Bars at **Safeway**, **Sobeys** and **IGA** stores across the city. A total of \$20,895.16 was raised locally so young people can be fueled with healthy snacks made from fresh produce. Sobeys Inc. also provided a \$500 gift card to 17 year old Keagan Golondrina who chose to donate it to our Gilbert Park Club, where he has been a participant for 12 years.

Share the Magic

Councilors Eadie, Gilroy and Schreyer teamed up with our CSI Summer Learning Program and the **Share the Magic Book Program** to ensure all the children attending the 13 camp locations throughout Winnipeg's inner-city had good reading in their homes this summer. Since 2012, Share the Magic has provided almost 30,000 books for BGCW to give away, one child at a time.

Leave Your Tracks

Leading up to the 2017 Canada Summer Games, **Team BC** and **Team Ontario** collected donations of new or gently used running shoes to help give more children the opportunity to participate in physical activity or sport through BGCW programs. Athletes and coaches donated over 400 pairs of shoes through the #leaveyourtracks Legacy Project. We hope many youth are able to integrate sport into their lives today and for years to come.

CRAFTED For a Cause

This year over 800 handmade toques, mitts, and socks were collected to provide a warm and colourful display for the **2017 CRAFTED Show + Sale**. These special hand knit items were then donated to BGCW to help keep local children and youth warm this winter. They make a call for handmade donations every year, and partner with an organization to benefit the community.

BGCW On the Go

Club of Winnipeg. The new 15-passenger van was critically needed to transport children and youth to and from activities and will ensure they are able to participate in many unique opportunities.

SIGNATURE EVENTS





Race for Kids is a return to the best adventures of childhood, embracing the carefree days of being a kid, and a bonding experience for participants.

On Saturday, May 27, 2017, teams of four ran through Assiniboine Park completing fun activities designed to focus the mind and challenge the body.



Hot Sauce: Summer in the City

The annual Hot Sauce: Summer in the City event was held on Thursday, June 1, 2017 at Kum Koon Garden, raising funds for our CSI Summer Learning Program.

Attendees enjoyed a delicious Chinese meal and the comedy stylings of Big Daddy Tazz and special guest John Wing.



100 Mile Dinner

The 7th annual Boys and Girls Clubs of Winnipeg 100 Mile Dinner event was held on Sunday, September 17, 2017 at Centro Caboto Centre.

Using fresh, seasonal food found within 100 miles of Winnipeg, the evening featured a gourmet selection of mouthwatering dishes by some of Winnipeg's most notable chefs.



Spreading Holiday Cheer

We had an incredible outpouring of support again this year for our Club holiday parties! Thank you to Bell MTS, Health Sciences Centre/Winnipeg Regional Health Authority, WestJet, Val Schroeder and Friends, MacDon Industries, Kiwanis, RBC, Harris Meats, and Nike for helping us celebrate the holiday season.

DONORS

Thanks to your support, we are able to reach the children, youth and families who need us the most.

All Charities Campaign **Asper Foundation** Asper School of Business BellMTS Boyd Autobody & Glass Boys and Girls Clubs of Canada Canadian Online Giving Canadian Tire Jumpstart Charities Carolyn Sifton Foundation Centre for Aboriginal Human Resource Development CI Investments City of Winnipeg Contemporary Office Interiors Domino's Pizza Federated Co-Op Ltd. Fidelity Fit Kids Healthy Kids FoodFare Fort Garry Industries GAP **GNR Camping World** goeasy Ltd. Government of Canada Graham C. Lount Family Foundation Harris Meats Healthy Child Manitoba Housing and Community Development Investors Group



Jays Care Foundation Johnson Waste Management Kenny Foundation Kiwanis Club of Winnipeg Kiwanis Foundation of Canada Ma Mawi Wi Chi Itata MacDon Industries Manitoba Liquor & Lotteries Memory of Peter D. Curry Metropolitan Kiwanis Courts Newman's Own Foundation North West Company PayWorks Playthrough Foundation Princess Auto Province of Manitoba R. Howard Webster Foundation **RBC** Foundation Richardson Foundation Rotary Club of Winnipeg Sargent Blue Jeans Sears Canada Shelmerdine Garden Centre

Sobeys Inc. Sport Manitoba Staples Business Advantage Thomas Sill Foundation Tim Hortons United Way of Winnipeg University of Winnipeg VIA Rail Canada Wawanesa Insurance WestJet Winnipeg Blue Bombers Winnipeg Committee for Safety Winnipeg Foundation Winnipeg Goldeyes Field of **Dreams Foundation** Winnipeg Outfitters Winnipeg Regional Health Authority Winnipeg School Division Wow! Hospitality

TOGETHER, WE CAN DO MORE!

Invest in Winnipeg's Future

Donate online at www.bgcwinnipeg.ca.
Your gift goes directly towards providing programs and services to young people in need.

Volunteer

Make a difference in your community through volunteering. There are many ways to contribute based on your schedule and areas of interest.

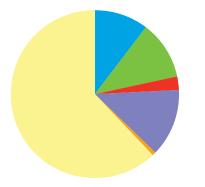
Tell Your Employer
We offer many ways
for organizations and
corporations to get
involved while engaging
employees in valuable

Talk to Your Friends

Word of mouth is a powerful tool. The more people that know about who we are and what we do, the greater impact we can have on the lives of children and youth that come through our doors. Connect with us on Facebook and Twitter and join the conversation.

Call us today at 204-982-4940 to find out how you can be a part of our movement!

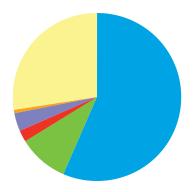
FINANCIAL HIGHLIGHTS 2017



CORE FUNDING

•	Province of Manitoba	473,900
•	United Way	515,097
•	City of Winnipeg	118,148
	Self Generated	594,943
•	Capital Contributions	32,195
•	Special Projects	2,839,172

4,573,455

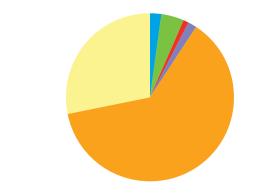


SPECIAL PROJECTS

REVENUES

`-	(212,1020				
•	Province of Manitoba	1,606,007			
•	United Way	274,201			
•	City of Winnipeg	63,000			
•	The Winnipeg Foundation	98,112			
•	Government of Canada	18,544			
	Other Supporters	779,308			

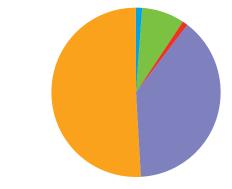
2,839,172



EXPENSES

		A 523 628
•	Salaries/Benefits	1,275,209
•	Special Projects	2,831,058
	Programming	74,500
•	Transportation	46,256
•	General	197,818
•	Facilities	98,787
	II LITOLO	

Excess of Revenues over Expenses 49,827



EXPENSES

		2,831,058
•	Salaries/Benefits	1,441,209
•	Programming	1,095,917
•	Transportation	29,432
•	General	231,170
•	Facilities	33,330

Excess of Revenues over Expenses 8,114

The audited financial statements by MNP LLP are available on our website at www.bgcwinnipeg.ca or upon request.

CSI Volunteers

Aiden Einarson Alexis Fedirko Alex Khov Alicia Franczyk Alisabeth Delbridge Amos Alex Andrea Kirby Angele Nzigire Angelique Mercedi Anthony Doiev Ashley Fontaine Barbara Cochrane Bradv Baril Carmina Baul Cassidy Knockart Christa Webster Christina Huynh Courtney Kwasnitza Daiia Torres Danika Hanson Deneilla Edwards-

Gagne Dezarae Campbell Dineen Rainka Datchi Dvlan Rassmussen Elizabeth Htoo Eh Dah Chit Erica Zhov Ghen Galvan Hamdi Ahmed Honey Joy Agnecio Huda Arabo Jacob Jamie Plamonbdon Janstan Arab Javda Wood Jennifer Polusny Jessica Edwards Joan Garcia Johnanthan Kopchuk Johnathan Asidao Johnathan Wood Jordvn Rivers Kailynn Kopychanski Kelsev Fuller Lani De Lara Leanne Nueman Maria Chartrand Marifer Cal Ortiz Martina Janakovic Maxine Lam Meghan Nay Micah Humberstone Michelle Matthews Nathan Correa Owen Partyka Pearl Kantimere

Price Uwase

Rana Issa Ricardo Rilev Manalastas Rawada Korane Rowyn Kitchiemonia Sabrina Judt Sagar Biswa Salem Asfaha Shane Lois Pangan Shane Young Shoan Ballerda Shannon Spicer Shawn Inalis Sonima Yin Suitana Mahmood Tapu Klee Taryn Mallick Tatyone Velychko Tolu Oladele Witt Wah

Individual Volunteers Abrar Abdel M Alisson Moss Allan Hosey Alvin Yich Alya Abdulsayed Amanda Lumsden Andreas Dajic Andrew Paskievich Ange Rivard Anny Sattakuun Anusha Memon Ashton Laping Asma Alabdul Astrid Hernandez Ata Guven Bernadette Tiga **Beverly Laping** Bill Thomson Biplat Nayak Bob King **Bob McNaughton Bob Tiggs** Boomer - Bombers Mascot Brandon Bollen Breanne Syrret Brianne Dyck Bryce Lavigne Bryce Rowagnoli Cade Johnson Caitlin Reineke

Caitlyn Anderson

Cara Campbell

Carla Kirkness

Carmina Baul

Caxton Martins

Cayla Shuwera

Candace Estipular

Cassandra Golondrina

Cecelia Tshibamba Kerry Saull Kevin Dykstra Celina Ventura Khuong Huynh Kimberly Arcand Chris Kirk-Fisher Kimberly Poiner Christa Webster Kirsten McKay Landon Toews Laurie McNaughton Colleen McAndrew Lily Thomson Cormac Foster Linda Pauls Crystal Truong Mascot Cynthia James Lisa Pringle Dave Whitman Madison Birston Deborah Hosey Madison Hooper

Ceiran OHara

Chris Gala

Cliff Brown

Cole Raven

Corrinne Starr

Dennis Cook

Dineen Rainka

Don Van Achte

Ed Tymofichuk

Emily Chandle

Ellen Lauzon

Emily Zhou

Eric Dent

Eric Nazar

Erica Zhou

Ethan Pauls

Evan Kraushar

Gaurdeep Chahal

George Chernetz

Grayson Cranney

Jacquele Roberts

Jamie Whitman

Jasmin Gagarin

Jenette Thomas

Jennifer Hobson

Jessica Parisian

Joleen Temoshawsky

Joanne Phillips

Jordan Oatway

Joyce Adeoti

Kaitlin Smith

Karen Bento

Karen Pieper

Kathie Streber

Kelly Kaufman

Kelsey Persowick

Kendall Johnson

Keagan Golondrina

Joel Salaman

Gerri Dyctsent

Glenn Bruce

Huda Arabo

Ian Hassanally

Ian Jennings

Janine Nery

Huiling Yao

Evelyn Creed

Faith Adeoti

Felix Idigbe

Dontae Alexander

Emmanuel Olugbodi

Lionel - Boston Pizza Majda Miljkovic Marena Wiens **Margaret Tavares** Marissa Pratt Mark Bawingan Mark Coronel Marlon Sajol Marnie Hocken Medan Alemayehu Mike Owen Mike Villanueva Miss Gagarin Mobina Magallot Mr. Webster Mustafa Ali Nadine Birston

Navanet Open-Obeing

Niibin - Summer Games

Nelson Phillips

Nick Havixbeck

Nicole Foster

Mascot

Nola Le-Ba Norma Sharp Opeyemi Adeoye Patty Toufanidis Pearl Kaneimene Peggy Ansons Peyton Day Prince Shema Ralph Delisay Randy Wagner Reanne Ogonoski Reece Golondrina Reynold Fast Robert st. Pierre Roxy Ramsaroo Sabrina Judt Sammy Semchyshyn Sameul Koltusky Sanjana Vijana Sara Fergus Saron Lemma Sean Giesbrecht Shaista Naaz

Shane Stiller

Shania Carin Shannon Spicer Sharon Kirkness Sharon Monlhouse Shawna Hassanally Stacey Shymchyk Steve Oetting Susan Brown Susan Stenson Taryn Mallick Taylor MacKenzie Tim Miller Tommy Semchyshyn Tracey McCorrister Tracy Proutt Trent Thomson Twyla Froese Umaima Muhammad Valerie Schroeder Veronika Angelatos Victor Wu

University of Manitoba, **Max Rady College of** Medicine

Vincenzo Laterza

Yasmin Hbdullah

Zeljko Sekulic

Wendy Templeman

Amir Ali Eugene Kwak Izabella Supel Kate Parkinson

University of Manitoba, **Faculty of Nursina** Caralyn Whiltshire Karlee McKenzie

University of Manitoba, **Health Studies** Charlotte Cunanan

University of Winnipeg Education, Service

Learning Alisha Sewell Anaelo Herrera Athan Jones Braden Klassen Candace Estipular David Sims Devin Campbell Esteban Rodriguez Evan Kraushar Grace Tablan Graham Boyd Hailev Yuskin Hannah Perono Hannah Tuckett Jaid Lowdon Jayelyn Rae

John Patmore Julie Joyal Merissa Dragonjic Micah Doerksen Monica Noeum Navneil Singh Nick Einarson Nikayla Pellerin Nolan Martens Phoenix Murphy Rachel Beazley Rayna Flett Rose Clemente Ryan Gritter Sarissa Lloyd Pawlowich Tyler Hocaluk Zander Wuersch

Red River College, Youth Recreation Activity Worker Students

Alexa Demery-Morken Alexander Woodhouse Alissa Camplin Daniells Sulkers Ellicia Allard Jenniessa Fey Kanechia Maytwwayayshing

Karla McGillvary Megan Maytwwayayshing Melissa Crait Ocean Bruyere Rich Isla Sabrina Casarez Shaylynn Tobacco Stephainie Zmauc Stephanie Chartrand

Red River College. **Child and Youth Care Worker Program** Lindsay Stoyka

Tammy Hodson

Thomas Fleury

Groups

Asper School of Business Bell MTS Best Buy Bison Athletes Ernst and Young Fit Kids Healthy Kids GAP Golden Key Club, University of Winnipeg Health Science Centre

Johnson Family Jumpstart Kiwanis Club of Winnipeg MacDon Industries Moxie's Bar & Grill **Needs Centre** Nike Old Navy **PWC Volunteers** Recycle Everywhere Rotary Club of Winnipeg

Royal Bank of Canada Schmidt Family Sears Stores Shaw Staples Advantage Titans for Tommorow, Transcona Collegiate United Way of Winnipeg Day of Caring Val Schroeder & Friends WestJet

Hot Sauce Committee

WRHA

Big Daddy Tazz Gary Brenner Ken Campbell Strini Reddy Wayne Cadogan

Race for Kids Committee Cliff Brown David Del Buono Kathie Streber

100 Mile Dinner

Brent Ross

John Barr

Dan Barr Adam Harris **Doug Stephens** Amber Kardal Edward Lam Amy Komus Fraser Macleod Ashley Delaronde Gina Curatolo Ben Nattaway **Bobbie Whiteman** Kelly Cattani Kristal Pastorin Brandon Bollen Laura Currie Caleb Schroeder Luc Jean Carolyn Parsons Michele Barr **Drayton Montana** Norman Pastorin **Dustin Rodgers** Robyn Peters Gage Harris Susan Brown Heather Black Terrry Mcleod Inspire Community Tim Palmer

Outreach Tristan Foucault James Wright Jasmine Cowley **Board of Directors** Jay Rodgers Andrea Crampton Jessica Edwards Jim Selinger Cassandra Golondrina Korrdel Christian Doug Stephen Lainie Guimond Fatima Ramjiawan Louise Lavallee Greg Meade Malcolm Christian Jackie Connell Paula Zimrose Rob Humniski Dr. John Wade Robyn Gosse Karen Beaudin Sarah Rowntree Kathie Streber Thane Rowntree Mirzet Alekic Todd Dechateauverte Ralph Jackson Tony Lee Victoria Abadillos

Voices Volunteers

Voices Advisory Committee **Bobbie Whiteman** Bruce Unfried Candace Donaldson Candyce Harrison Cathy Hudek Debra DeSilva Diane P. Parris Michelle Lemoine Paula Zimrose Rob Humniski Tara Latimer

Voices Social Work Students

Amber Kardal Jessica Edwards Madison Hooper Tony Lee Victoria Abadillos



VOLUNTEERS

Thank you for sharing your time to make a difference in the community by giving young people a safe place to learn and grow.

STAFF

With positive role models and mentors, children and youth have the opportunity to achieve their full potential.

Office Staff

Adam Klippenstien **Beth Creed** Deborah Hosev Heather Black Huling Yao Jennifer Williams Karen Dueck Lucas Pingitore Michelle Schmidt Randy Waaner Robyn Peters Ron Brown Sharieel Siddiaui Sharon Kirkness Stacev Klippenstien

Club/Program Staff

Valerie Schroeder

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MILESTONES

Adam Hnybida – 5 Years

Adam started as a student in the Youth Recreation Activity Worker program in 2004. After graduation he went on to work part-time at our Sister MacNamara Club where he facilitated our first became an Activity Worker at our Aberdeen and Norquay Clubs before becoming the permanent Program Facilitator

Glen Williams - 20 Years

Glen's ongoing passions.

Glen started working for Boys and Girls Clubs of Winnipeg in February of 1997. He took over as Club Manager at the Victor Mager Club where he remains to this day. During his time at the Victor Mager Club, Glen has brought many of his talents to the Club. Guitar Lessons and the Annual Mutlicultural Festival are a few



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