



# OPPORTUNITY CHANGES EVERYTHING

2021 ANNUAL REPORT

# STRONGER CONNECTIONS

As we reflect back on 2021, it might be an understatement to say that it was the most challenging year in the history of BGC Winnipeg. (The year 2020 might take exception to that claim.)

2021, it could be argued, was the more challenging year because for the entire year our work was in some way impacted by COVID and health restrictions. We alternated between offering virtual programming and limited in person programs. Our school-based sites were not accessible to us for most of the year due to safety concerns. Our staff were touched by COVID either as a positive case themselves or as a close contact of someone who was. Our staff were diligent in respecting all the safety protocols that have been in place over the past year. Most importantly, we don't know the impact this pandemic will have had on the children and youth who choose to spend time in our Clubs. For many of them our Clubs are a safe and supportive place where they can spend time engaging in the activities they really enjoy. Many of those activities were either scaled down or just not possible in 2021.

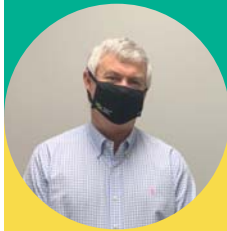
As much as 2021 tested our resilience as an organization, there were some silver linings. We learned to adapt to the health restrictions in place. Our virtual programs drew an increasing number of youth. Our program team worked hard to bridge the technology gap that exists for many families. That included the distribution of Chromebooks. For children and families who were affected by the suspension of food programs we distributed food hampers. We delivered activity kits to members to help augment our virtual programs. When the weather allowed, we offered outdoor programs. During times when in person programs were permitted, our staff ensured that our spaces were as safe as possible using provincial health guidelines.

Not only did we have to adapt in 2021, we also had to innovate. During the year we rebranded from the Boys and Girls Clubs of Winnipeg to BGC Winnipeg. Our new brand emphasizes the inclusion we are proud of. In April, at our Annual General Meeting, five of our Board members retired at the end of their terms. They were succeeded by four new board members eager to lead us into the future. Even though COVID has slowed us down we have been able to continue moving forward.

We must thank all of our stakeholders including funders, donors, staff, volunteers and our members who have never wavered in their support of us in 2021. Hopefully 2022 treats us better.



**JOHN BARR**  
Board Chair



**RON BROWN**  
President & CEO

our

# MISSION

To provide safe, supportive places where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.



our

# VISION

All children and youth discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

our

# VALUES

## Belonging

We welcome everyone in a safe, accepting environment based on belonging and positive relationships

## Respect

We ensure that everyone—children, youth, families, volunteers, staff—is heard, valued, and treated fairly

## Encouragement and Support

We encourage and support every child and youth to play, learn, and grow to achieve their dreams

## Working Together

We work together with young people, families, volunteers, our communities, and government

## Speaking Out

We speak out for children, youth, and families so that we can make our world better

**Virtual programs** allowed us to reach youth outside our community. At our Freight House Club, we had two siblings who live in St. Vital join our virtual program. The two sisters enjoyed coming to Club, getting to know the staff team, other members, and had fun with the games we played. Their favorite Club program was the virtual cooking program we ran. It provided them with the confidence they needed to prepare their own meals, as well as how to be safe with kitchen utensils. One other member we were able to reach due to our virtual program lives in the south (Pembina). He joined us during the time we came back in person as his mom would drop him off before work and pick him up after work. He enjoyed playing basketball with the other members as well as building relationships with the staff team.

**Combining with other Clubs** was also a great experience, as the kids and staff got the opportunity to meet and get to know new participants through Zoom. It was challenging for the kids at the start of the collaboration, but it didn't take long for them to get used to each other. Overall, the combined program went great, kids enjoyed meeting new members and trying new games and activity ideas.

We ran a 7-week **girls soccer program** at the University of Winnipeg Recplex for 25 girls ages 9-12. We even had a few of our grade 7 girls come back and help as junior coaches this year. We covered a variety of techniques improving their soccer skills, physical literacy and endurance. The girls were excited to be there each week and get involved. We saw a real growth in their skill level and confidence.

Thanks to the support of a Healthy Together Now grant, our Ryerson Club was able to bring in an **art therapy instructor**, Donna Garofalo, for an 8 week art program. We had 10 youth in grades 6-8 attend the program and each week they were able to explore creating through different art mediums. From carving their own stamps to creating clay masks from scratch to binding their own books and exploring resist painting techniques the youth were exposed to many new-to-them art processes. They had the chance to gain confidence in the process of art and practice their resiliency when things turned out differently than expected. We had a youth express that "[they felt] like a real artist" as a result of attending the program.

Our Victor Mager Club was able to offer **outdoor programming** this past summer which showed us it wasn't about the building, it was about the connection that had been built. Kids came from far and wide to hang out with us in the heat, playing water games, slip n sides, bike races, and capture the flag – we had so much fun and laughs!

Our teens loved getting **back to basketball**, having a place to play to compete to test their skills and a place to play to make memories in their basketball careers – with some epic wins, closeouts, and tough losses, we always had fun on the bus driving to and from games. The basketball program really shows it's about the love of the game and having a place to hang out with your friends regardless of winning or losing.



This year's **Power Up!** programming was adapted to each Club's needs, with some back to in-person Power Up! and some offering the program virtually. In both types of programs, kids participated in hands on, investigative activities, with activity kits and snacks either delivered straight to their homes or enjoyed at their Club.

Participants continued their involvement with themed-based learning, which bases learning around a theme that helps children make connections, transfer knowledge, and apply it to everyday life. Examples of themes we used this year include: Superheroes, Animal Kingdom, Healthy Bodies, and STEAM.

**Youth Council** is comprised of 8 youth who devote their time to philanthropy and giving back to their communities. The main component of the youth led program involves learning about other non-profit agencies around the city, interviewing representatives, and deciding on grantmaking requests. By reaching out to and meeting with these agencies, members have the opportunity to practice and develop professional correspondence as well as leadership and interviewing skills. With their final decisions, they can award up to \$2500 to local organizations.

This year, members focused on the mental and emotional wellbeing of children, youth, and families in crisis. They collectively drafted their mission statement, which reads: We aim to empower communities in Winnipeg by supporting non-profit organizations who provide accessible resource opportunities and safe spaces where families, youth, and individuals can build independence and connection.

The **Clean Machine Streets and Waterways** program had a productive year during the summer of 2021 despite dealing with another summer of COVID restrictions. Over 75 % of the youth hired were employed for the first time. 93% of these youth that were hired were also members of BGC Winnipeg. The Clean Machine Streets youth picked up over 200 bags of garbage from sidewalks and greenspaces throughout the city during the summer of 2021. The Clean Machine Waterways youth work on projects assigned by the City of Winnipeg Naturalist.

Some of the projects we worked on during the summer of 2021 included maintaining and watering of gardens, cleaning up of trash/garbage in the green spaces throughout the city, weeding and pulling of thistle in the parks, spreading mulch to form pathways at some of the parks, and the fencing trees to prevent beaver damage near various waterways. Between the two programs we employed approximately 20 youth.

The **Youth Recreation Activity Worker** program which runs in partnership with Red River College (now called RRC Polytech), had another successful year in 2021 despite dealing with COVID-19 restrictions. Some of the classes were done virtually this year but many of them were able to be done in person with safety protocols in place. The graduation ceremony was done at the end of May virtually through zoom. We had a total of 12 students graduating from the program in 2021. Some did find employment but many were unable to due to the COVID shutdown of many organizations where they would have normally found employment.

Three of the graduates also continued with their studies in September 2022, entering the second year of the Child and Youth Care worker program at RRC Polytech.

The **Personaized Employment Program (PEP)** continued to operate virtually helping youth and young adults ages 16-28 find and maintain employment. The program offers individualized services as well as group work empowering the individual clients the tools and skills needed to successfully attain and maintain employment. Intakes are done on a continual basis throughout the year. Resume writing, interview preparation, job search skills and life skills are the most utilized services at PEP.

In 2021 we had 85 clients come and access our services. From this, we had 47 clients who were able to find some kind of employment whether that be full time, part time, or casual.

The **This Way ONward** program runs in partnership with the Old Navy stores. Youth (ages 16-24) from our Clubs are recruited into the program which helps them build connections with local Old Navy locations throughout Winnipeg and go through the process of possibly finding employment at their stores. The youth participate in pre-employment programming and then go through the process of job shadowing at one of the stores then have the opportunity to go through the interview process.

In 2021 we had 22 youth go through this program and 6 of them found employment at one of the Old Navy stores.

Our youth development professionals help teen members complete applications for scholarships and bursaries for post-secondary studies.

These scholarships/ bursaries play a significant role in helping young people, to attend college or university.

These scholarships are made possible by generous support from our corporate and private supporters.

**Justine Baxa**  
**BGC Winnipeg Scholarship (\$750) and Friends of Winnipeg Youth Award (\$1,000)**

Justine is currently a student at the University of Winnipeg, in her first year of the Faculty of Education's integrated program. Justine has a long history at BGC Winnipeg and is currently a facilitator in our Power Up! program in addition to working as a casual worker.



**Ayat-lahi Fatade**  
**BGC Winnipeg Bursary (\$2,500)**

Ayat-lahi was accepted in first year of general studies at the University of Alberta. She plans to become an electrical engineer. Ayat-lahi appreciated learning more about the field through female engineers at Dillon Consulting who held workshops at BGC Winnipeg for Lead UP members.



**Busayo Shosan**  
**Friends of Winnipeg Youth Award (\$1000) and Pay It Forward Scholarship (\$2000)**

Busayo is currently studying in the Faculty of Science at University of Manitoba and plans to be a paediatrician one day. Busayo's involvement with BGC Winnipeg helped her gain incredible leadership experience and a means to promote inclusion, equity and diversity.



**Dupe Abajesude**  
**Grade 10 Best Buy Scholarship**

Dupe is in Grade 11 at Dakota Collegiate, works part time at McDonald's, plays with the Winnipeg Volleyball Academy, volunteers as a BGC Winnipeg Teen Mentor for Power Up! and attends Lead UP when she can. Dupe plans to study Criminology at University and become a Criminal Investigator with Police Services.



**Emmanuel Olugbodi**  
**BGC Winnipeg Scholarship (\$750)**

Emmanuel is currently enrolled as a second-year student at the University of Winnipeg in Business Administration with a focus on finance and international business. Emmanuel continues to serve on BGC Canada's National Youth Council representing Manitoba.



**Kelvin Lam**  
**BGC Winnipeg Scholarship (\$750)**

Kelvin still remembers vividly that he couldn't express how genuinely happy he was at that moment when finding out he was receiving a bursary. Kelvin is in first year general studies at University of Manitoba and is planning a career in Astronomy and entering the Faculty of Science in Physics.

**Ninioluwa Makanjuola**  
**Eric and Carol Johnson Bursary (\$32,000)**

Nini is winding up her first year in the Faculty of Science and hopes to be a paediatrician or general practitioner. Nini initiated a Rising Youth Grant to lift spirits of frail elderly and staff at Golden Links Lodge during the pandemic. Currently Nini works at St. Amant Centre as a support worker part time.



**Peace Abajesude**  
**Boys and Girls Scholarship (\$750) and Ted Rogers Scholarship (\$2,500/year for 4 years)**

Peace is in first year at University of Manitoba and plans to pursue a career in the recreation field. Peace loves sports and represented the Dakota Lancers in both basketball and football.



**Susmita Patel**  
**BGC Winnipeg Bursary Recipient (\$2,500)**

Susmita is an international student who is attending University of Manitoba and is working towards a Science Degree. Susmita plans to be a heart surgeon one day. She works at Sobeys part time and acts as Adult Volunteer Mentor for Lead UP. She attended the BGC Winnipeg youth volunteer leadership program from 2018 to 2020.





### **VOICES: Manitoba's Youth in Care Network**

2021 could be titled our "Year of the Village". Friends and allies stepped forward to support our Network in their own way, resulting in a variety of activities and opportunities for youth in and from care in Manitoba.

With restrictions in place limiting our ability to engage students in-person, we were honoured to support the learning of four practicum students over the year. They overcame challenges presented by virtual practicum placements and contributed greatly to our work, furthering our ability to engage with youth in care in schools, facilitating excellent mental health and well-being workshops, and developing algorithms that help to collate data related to child welfare in our province.

We collaborated with Futures Forward to host a celebration for young people from care who graduated from their post-secondary education and training programs in 2021. Co-hosted by Voices Program Coordinator, Jainna Cabral, and Sam Pothier, Futures Forward AYA Case Manager, this event held at St. Vital Park was warmed with the love and support of community members who contributed to this special day for students from care, young people who have overcome unimaginable odds to achieve their academic success.

The 15th Annual Voices Family Christmas Party was made magical due to the support and generosity of our village. Our amazing volunteers were on board to support the quick changes that needed to be made as the party transitioned from being in-person to virtual in the space of a few days. Donations of gifts, time, and finances put treats in the hands of every child and young person who signed up. Special thanks to Karen Earley and her team at the Hilton Winnipeg Airport Suites, who went above and beyond to make sure every tummy was filled.

Being in care can feel very isolating, on top of the mountain of other emotions that come with being separated from your biological family for any length of time. We are so thankful for every member of the community that joins our Village, supporting young people in and from care in meaningful ways, and taking action to show them that they belong, #youthincarematter

In 2021, the BGC Winnipeg **Lead UP** group secured many grants for outreach projects offering service and making a difference in their community.

### **Antiracism Initiative Microgrant Grant (\$2,000):**

A 3-week Black History Month project in conjunction with Dakota Collegiate BIPOC Committee. Busayo lead this project with great support from Faith. The youth created a video on racism in the past, present and hopes for the future with interviewees reaching across the generations. They designed posters about famous black people including unrecognized inventors and bold woman. An informational Kahoot game was designed and played in 81 classrooms to teach awareness about equity, inclusion and diversity. The awareness initiative reached over 1,250 people.

### **Golden Links Lodge Elderly Outreach Rising Youth Grant (\$500):**

Initiated by Nini and supported by Lead UP youth volunteers, 72 toiletry kits were assembled and 100 handcrafted Valentine cards were made for the elderly and staff. University of Manitoba student Peniel in Health Studies supported the design of special posters and healthy snacks for essential workers in the PCH on Valentine's Day.

### **Needs Centre Newcomer School Supplies Rising Youth Grant (\$1,500):**

50 toiletry and back to school supply kits were assembled for newly arrived families to Canada. Dupe and Daniella worked together with support of Lead UP Members and designed welcome cards to children and teen refugees from Syria, Eritrea, Myanmar & Burundi.

### **RAY Homeless Youth Initiative Rising Youth Grant (\$1,500):**

Joel and Amenze were leaders in this youth led initiative with Resource Assistance for Youth (RAY). The youth heard that toiletries, food and gently used or new winter clothing were on the wish list for homeless youth. The youth shopped for toiletries, feminine hygiene products, winter gloves, face cloths and gathered gently used and clean clothing.

### **BGC Canada National Youth Conference: #StrongerConnection2021**

Over 20 Lead Up members were able to participate in the National Youth Conference through a blended virtual/in person program. In all the workshops youth acted as hosts or facilitators as representatives of BGC Winnipeg, by greeting/thanking guests, facilitating questions from other youth, presenting a donation or coordinating snacks.

### **Fergies Fish N Chips Fundraiser:**

On November 26, ten Lead UP youth members rolled up their sleeves at Fergie's Fish'n Chips Polo Park, St. Vital and The Forks in Winnipeg. Fergie's owner Gus Tsouras, offered this opportunity as a means of raising some program dollars for youth and to give the young people some work experience.

# SUPPORT

We sincerely appreciate and acknowledge our many donors who generously contributed to BGC Winnipeg. Your support is an important investment in the physical, emotional, and social development of young people in Winnipeg.



A+A Legacy Fund  
All Charities Campaign  
Armstrong & Small  
Asper Foundation  
Bell Let's Talk  
BellMTS  
Best Buy  
Best Buy - St. James  
BGC Canada  
Bianca Amor's Liquidation Centre  
Bridges Golf Course  
Canadian Online Giving  
Canadian Tire Jumpstart Charities  
Centre for Aboriginal Human Resource Development  
Child Welfare League of Canada  
Children's Aid Foundation  
City Collections and Bailiff Services  
City of Winnipeg  
Coca-Cola Foundation  
Commerce Students Association-FYC  
Domino's Pizza  
Ecco Design  
Ecclesiastical  
Enterprise Holding Foundation  
Flying Squirrel Trampoline Park  
GNR Camping World  
Government of Canada  
Graham C. Lount Family Foundation  
Harvest Manitoba  
Jays Care Foundation  
Justin's No Frills  
Kenny Foundation  
Kiwanis Club of Winnipeg  
Kiwanis Foundation of Canada  
Landit  
Lakeview Resorts  
Lawson Foundation  
Ma Mawi Wi Chi Itata  
MacDon Industries  
Manitoba Liquor Mart  
Mary Brown's

Mealshare  
Michael's  
Midtown Ford  
Newman's Own Foundation  
No Frills  
Old Navy  
Oshki Annishinabe Nigaaniwak  
Paul Albrechtsen Foundation  
PC Children's Charity  
Province of Manitoba  
RBC Foundation  
Red River Co-Op  
Richardson Foundation  
Rotary Club of Winnipeg  
Siobhan Richardson Foundation  
Sobeys  
Soles4Souls  
Sport Manitoba  
Standard Aero  
Take Pride Winnipeg  
TakingITGlobal #RisingYouth  
Tallman Foundation  
Two Small Men with Big Hearts  
United Way of Winnipeg  
University of Winnipeg  
Wawanesa Insurance  
WestJet  
Westman Group  
Winnipeg Committee for Safety  
Winnipeg Foundation  
Winnipeg Foundation Youth In Philanthropy  
Winnipeg Police Service Endowment Fund  
Winnipeg Regional Health Authority  
Winnipeg School Division  
Woodcock Cycle Works





# The Golf Pro

Larry Robinson has 47 years of experience in studying and teaching the game of golf. He has taught many thousands of golfers in the Province of Manitoba, from the brand-new golfer to the seasoned veteran. His influences stem from Ben Hogan, George Knudson, and Hank Haney.

Larry was named Manitoba's Golf Professional of the Year in 2000, Manitoba's Junior Leader of the Year in 2014, and spearheaded the beginning of the Boys and Girls Clubs (BGC Winnipeg) Golf Program!

Larry's friendly manner allows the student to relax and learn, as he says, "I'm just a golfer too; I have the same fears and joys that come with the game. All kids deserve a chance to golf."

Larry never forgets how someone gave him a chance to take up the game. Larry grew up in Thompson, Manitoba, and became obsessed with the game at 12. At the time, he did not think it was possible or affordable for him or his family to join what was then a private club.

Larry would borrow his neighbor's mom's clubs and bike 5 miles out to the Thompson Golf Club, hide his bike in the bush, and sneak on to play a couple of holes until someone would chase him off! He did this many times until one day while he was putting on the 2nd green, a man approached him; it was Mr. Fred Tressor, a good friend of Larry's dad's. Larry recalls that he just froze. Mr. Tressor said, let's go to the clubhouse; Larry thought his golf dreams were coming to an end. When they got to the golf club's office, Mr. Tressor simply and with no fanfare made arrangements for Larry to become a junior member under his name.

Larry has never forgotten what Mr. Fred Tressor did for him, and as a result, Larry has always tried to give kids that would not usually have an opportunity to take up the game to have a chance at doing so! Thanks to community partners like Bridges and Golf Manitoba spearheaded by Larry Robinson, sponsors, the Men's and Ladies Leagues, summer students, and volunteer members, BGC Winnipeg's golf program is free of any cost to the youth and their families!

Over the years at Bridges, the BGC Winnipeg golf program has flourished. Since 2014 at Bridges, 60 youth from our Clubs have opened their minds and hearts to this beautiful game! Over 100 young people at BGC Winnipeg, ages 6 to 11, have also enjoyed the Junior Golf Academy since 2014.

"The most rewarding things to see are the friendships, confidence, respect for each other, and actual skill development of a promising golfer which would not otherwise be possible due to financial or social supports."

## Richardson Wealth Management Spring Golf Program

- 10-20 BGC Winnipeg members ages 6-12, 3 days over 2-3 weekends in June
- Children are allowed to learn the fundamentals of golf in a friendly, and encouraging environment
- All rentals, lessons, and a t-shirt are free
- Children can experience something new where they discover they CAN succeed

## BGC Winnipeg Youth Summer Golf Program

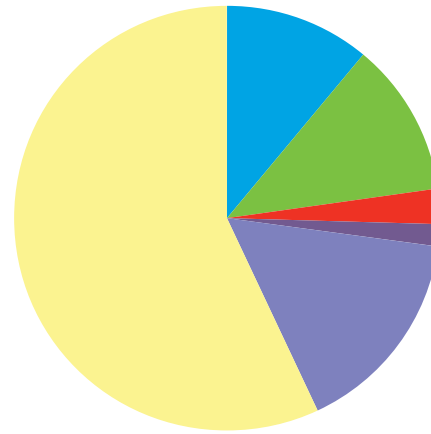
- Opened to 2-3 BGC Winnipeg Clubs
- 8-10 youth ages 13-17
- Four weeks, one clinic per week
- 3 hours per clinic
- All rentals included, refreshments & dinner provided
- The youth are introduced to golf skills at the driving range, putting greens, and on-course play.

## Future Pros Program

- Future Pros is offered by the PGA of Manitoba Foundation Inc. and coordinated by Dana Todd, the Executive Director of the PGA
- Offers youth a free membership at a course near where they live, free golf equipment, and instruction
- Two youth from our program at Bridges, Syed (14) and Opa (16), will be entering their third season with the Future Pros. They have free memberships at Niakwa Golf and Country Club, including free golf equipment, shoes, and apparel!



The audited financial statements by MNP LLP are available on our website at [www.bgcwinnipeg.ca](http://www.bgcwinnipeg.ca) or upon request.

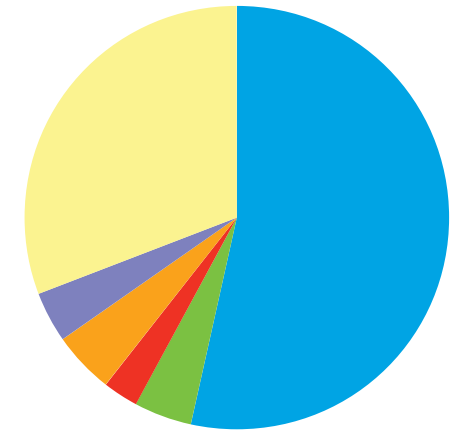


**CORE FUNDING**

REVENUES

● Province of Manitoba	473,900
● United Way	517,521
● City of Winnipeg	118,148
● COVID-19 Funding	73,930
● Self Generated	701,478
● Special Projects	2,530,565

**4,415,542**

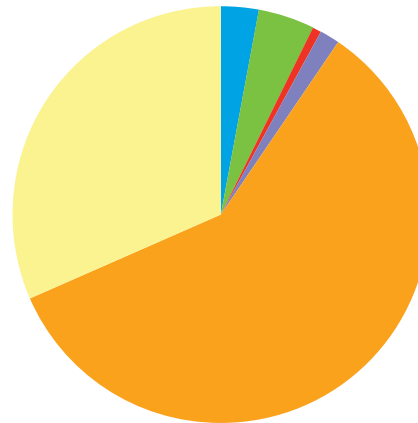


**SPECIAL PROJECTS**

REVENUES

● Province of Manitoba	1,360,641
● United Way	110,733
● City of Winnipeg	68,000
● The Winnipeg Foundation	117,259
● Government of Canada	97,407
● Other Supporters	776,525

**2,530,565**



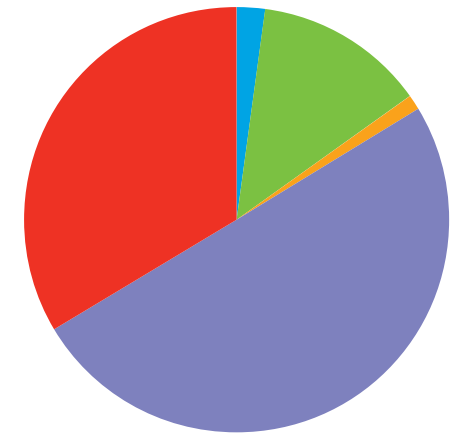
EXPENSES

● Facilities	125,558
● General	187,446
● Transportation	28,993
● Programming	66,051
● Special Projects	2,526,697
● Salaries/Benefits	1,354,784

**4,289,529**

**Excess of Revenues over Expenses**

**126,013**



EXPENSES

● Facilities	54,444
● General	328,120
● Transportation	28,928
● Programming	849,375
● Salaries/Benefits	1,265,830

**2,526,697**

**Excess of Revenues over Expenses**

**3,868**

# 2021 STAFF

With positive role models and mentors, children and youth have the opportunity to achieve their full potential.

## Office Staff

Adam Klippenstien  
Beth Creed  
Christina McKay  
Corinne Steski  
Georgie-Lyn Crotty  
Heather Black  
Jainna Cabral  
Jennifer Williams  
Jocelyn Chan  
Leigh Anne Lumbard  
Karen Tetrault  
Kayla Goossen  
Marie Christian  
Michelle Schmidt  
Randy Wagner  
Ron Brown  
Sharjeel Siddiqui  
Sharon Kirkness  
Stacey Schroeder

## Club/Program Staff

Abraham Eyo  
Adam Hnybida  
Ainslie Milley  
Alazar Awegachew  
Allison Drummond  
Amanda Clark  
Amina Saran  
Barham Palani  
Braidan Smith  
Brooklyn McIvor  
Brittany McIntosh  
Catherine Smith  
Chiedza Hadzirabi  
Christopher Lorenzana  
Emma van der Kroon  
Emmanuel Olugbodi  
Evelyn Creed  
Freedom Lapuz  
Funmilayo Olawole  
Hannah Olugbodi  
Haset Leama  
Hopeton Miller-Major  
Isaac Kirungi  
Julia Genaille

Justine Baxa  
Katrina Colles  
Keagan Golondrina  
Kianna Esquash  
Kianne Harper  
Leandra Rajkumar  
Matthew Nyamengobanko  
Megan Arnuco  
Misturah Evbogame  
Mustariah Muhmed  
Peter Smith  
Raina Ward  
Regina Barrameda  
Shane Hawley  
Shelby Smith  
Shizra Awan  
Spencer McNabb  
Thomas Jennings  
Tonny Alex  
Tyler Dahlgren  
Victor Golondrina

## CSI Staff

Adrianna Krawczuk  
Aiden Ferguson  
Ajwora Oman  
Aleksandra Mesongnik  
Alex Khov  
Alexis Ferguson  
Angel Aibangbee  
Angelina Guillas  
Anjelica Molino  
Avery Parsons  
Ayat-Lahi Fatade  
Bennett Harrison  
Brayden Kay  
Brooklyn Kilfoyle  
Busayo Shosan  
Callie Cameron  
Camille Antonio  
Carmela Pascua  
Carter Lysack  
Chaise Callisto  
Chloe Kreitz  
Chrizer Dimaapi

Cindy Le  
Claire Rodger  
Dail Camaclang  
Dan West  
Danielle Comeau  
Darshan Singh  
Deborah Eddi  
Denise Williams  
Dylan Carr  
Emma McLarty  
Emma Reznichuk  
Erica Zhou  
Evelyn Creed  
Faith Odunayo  
Genevieve Wheeler  
Hannah Lester  
Hannah Olugbodi  
Heather Courchene  
Ian Baptista  
Irish Cruz  
Jacqueline Thomson  
Jasleen Ghuman  
Jasmine Gauthier  
Jenelle Varis  
Jenny Greig  
Jerome Castro  
Jesse Casey  
Justine Baxa  
Kashindi Marhale  
Kayla Orvis  
Keira Cassidy  
Kennedy Huckerby  
Kyra Swartz  
Leda Velychko  
Lee Aronovitch  
Love Abajesude  
Luca Burroughs  
Luisa Cortes-Melo  
Madison Hanson  
Madison Penner-Adamo  
Marianne Bagaybagayan  
Martha Aranguiz  
Matthew Chartrand  
Meghan Fast  
Mia Kirbyson  
Miguella Castro  
Misturah Evbogame

Morgan Reitberger  
Morgan Schell  
Nadia Persaud  
Ope Oni  
Ore Adewumi  
Pamela Miller  
Phebean Olujobi  
Poznma Maan  
Rachel Launder  
Raina Ward  
Rayna Tran  
Regina Barrameda  
Ridwan Muse  
Roshan Haroon  
Salem Asfaha  
Samantha Gevers  
Sarissa Lloyd-Pawlowich  
Shaan Ballerda  
Shaelie Nilles  
Shark'Tray Lay  
Sierra Malcolm  
Tannys Moffat  
Tason Nasee  
Thea Malaso  
Tia Osborne  
Tia Perreault  
Varisha Rehman  
Xena Gonzales  
Zachary Ward



**Val Schroeder**  
**Director of Finance**  
**25 Years of Service**

In November 1996, Val embarked on a new career with BGC Winnipeg and commuted daily from Warren, Manitoba. Her position was Business Manager and involved working with Mike Owen (Executive Director at the time) on grants with the United Way, Winnipeg Foundation, Province of Manitoba and City of Winnipeg. Val managed the operations of the building and six clubs in the community.

It wasn't long after Val started to gain an understanding of her responsibilities with BGC Winnipeg before The Flood of The Century hit. The federal government offered BGC Winnipeg a grant to employ summer students for sandbag removal in the City of Winnipeg. Val worked closely with the project to manage the hiring and payroll for 170 young people. The project helped with sand bag removal, flood clean up and staffing for community based day camps to provide respite for families in distress.

In 2010, the CSI summer learning program shifted management from the Social Planning Council to BGC Winnipeg. The program has expanded from 2 sites with 120 students to 14 sites with 911 students since its inception in 2005. The 5-week program's goal is to prevent summer learning loss and hires about 125 staff annually.

Val also loved to connect with the children, youth and families at BGC Winnipeg. Over 20 years ago Val, Henry, family and friends started off volunteering at Clubs to serve up hot meals for families during the holiday season. Val McLeod, Gladys Micklash, Hazell Morton, Barb Parr and Sandra Thickson were Val's close friends who volunteered for many city wide agency events. The last several years, the annual Dalhousie Club Kids Holiday Party meal was prepared and cooked by Val and Friends. Annually they fed 70 children a hot meal consisting of homemade meatballs, mashed potatoes, turkey, stuffing, gravy and vegetables.

Val researched and established a BGC Winnipeg RRSP match pension program in 2000. Her efforts will be a legacy for existing longtime serving staff as well as newer staff. Her hard work and determination will benefit staff for years to come, not to mention retention of dedicated staff.

While raising her two daughters Stacy and Amanda and working for BGC Winnipeg, Val continued her studies part time at night to gain her CGA designation.

The last eleven years of her career, Val worked with Ron Brown, President and CEO of BGC Winnipeg. She supported the growth of the programs to 12 Clubs in 2019. Val oversaw finances alongside Sharon Kirkness for Voices (Youth in Care Network) and Youth Agencies Alliance, Employment Services and Community Engagement departments.

Val started her career with the Flood of the Century and ended it during a world-wide pandemic leaving our non-profit agency in good financial standing. Her dedication, compassion for the communities we serve, gift of time and legacy will remain in the hearts of many.

In retirement we hope Val can enjoy many well deserved adventures through travel and time at the lake with her husband Henry, family, grandchildren and friends who are dear to her heart.



**Randy Wagner**  
**Director of Employment Services**  
**25 Years of Service**

Randy started with BGC Winnipeg in 1996 when the head office was located at 929 Main Street. He worked as an employment counselor in the Personalized Employment Preparation Program year round and as a supervisor for the Clean Machine Streets and Waterways in the spring, summer and fall. In 1998, Randy was promoted as the Director of Employment Services.

Randy has supervised and supported employment counselors and academic advisors to be their best at guiding young people in academic upgrading, training and employment. Over the last 25 years, Randy has seen 100's of young people gain employment through this program.

Randy has carried the torch to keep the Clean Machine Streets and Waterways programs running for the past 25 years to train young people on basic employments skills in their first time jobs and it enables the youth to get their first pay checks ever! This summer clean up program funded by the City of Winnipeg has offered thousands of youth ages 12 to 19 employment experiences across Winnipeg.

The Youth Recreation Activity Worker is a joint initiative between BGC Winnipeg and Red River College (now RRC Polytech). The program is a full-time, nine month certificate program for individuals wanting to make a difference in the lives of children. Randy was a key BGC Winnipeg representative to collaborate and see the launch of the program. The program is currently in its 20th year.

The program began officially in 2001/2002 out of a need for trained recreation leaders at the clubs which are located primarily in the inner city. Mike Owen, former BGC Winnipeg executive director believed there was a need to combine education with lived experience. Over 200 graduates have completed this program. Of these graduates over 95% of them were employed and or continued on with their post-secondary education at the college or university level. Many of those employed found work in the social services field, with some returning to their home communities to work.

Under Randy's leadership, This Way Onward is a program run in partnership with Old Navy stores. Youth have an opportunity to apply, interview and land a job at one of their stores!

BGC Winnipeg has been grateful for Randy's support as a team player. He has extended his help with many agency events: Spirit Fest, National Aboriginal Day, MBA Lawyers on Track Relay for Kids, Annual General Meetings, Race for Kids, Moore Harvest Classic Golf Tournaments, PGA Players Cup, Hot Sauce, 100 Mile Dinner, as well as many Holiday Season events. We are so grateful to Randy for being that reliable, competent, colleague who steps up to the bat at these events and brings along his best sense of humour!



**Board of Directors  
2021-2022**

Andrea Crampton  
Cassandra Golondrina  
Doug Stephen  
Ian Gillies  
John Barr  
Kerilee Falloon  
Paul McDonald  
Ryan Kennedy  
Sharon Macdonald

**Board of Directors  
2019-2021**

Andrea Crampton  
Cassandra Golondrina  
Doug Stephen  
Greg Meade  
Ian Gillies  
John Barr  
John Wade  
Kathie Streber  
Mirzet Alekic  
Paul McDonald  
Ralph Jackson

**General Volunteers**

Cliff Brown  
Isaac Kirungi  
Marcel Girardin  
Susmita Patel  
Tofunmi Dada  
Tracy Proutt

**CSI**

Glen Williams  
Spencer McNabb  
Samuel Koltusky

**University of Manitoba  
Faculty of Health Studies**

Ernest Pasague  
Peniel Eshetu

**University of Manitoba  
Faculty of Nursing**

Aaron Hermogenes  
Elona Duot  
Kamila Namit  
William Lutz

**University of Manitoba  
Faculty of Pharmacy**

Carlie Heinrichs  
Sasha Katwaroo  
Sumreen Sajjad

**Red River College YRAW**

Alannah Guillemette  
Alexix Nasikapow  
Azrael Stove  
Brianna Mousseau  
Camryn Sanderson  
Clarissa Bird  
Daniella Sinclair  
Holly Letandre  
Ibukunoluwa Olawole  
Jade Goodwin  
Jessalie Macam  
Jocelyn McKay  
Kenadi Burston  
Kianna Esquash  
Kianne Harper  
Kimberly Higenell  
Kristen Hotomani  
Lorraine Biebrich  
Megan Hyatt  
Mustraiah Muhmed  
Nasro Faarax  
Rae-Lynn Jonasson  
Rebecca Strong  
Renee Gratton  
Shayla Parisien  
Shyanne Stephen

**Red River College Child  
& Youth Care Workers**

Avneet Kaur  
Jasleen Deol

**Groups**

Asper School of Business  
Bell MTS  
Dillon Consulting  
Kiwanis  
Old Navy  
RBC Royal Bank

**Lead UP**

Aderiyike Rogers  
Alex Andruniak  
Amenze Odubor-Okojie  
Amina Balogun  
Arbien Liwanag  
Arshia Arshia  
Ayat-Lahi Fatade  
Ayotune. Ad. Dada  
Benjamin Orajekwe  
Busayo Shosan  
Daniel Karimi  
Daniella Adebayo  
Demerai Meekis  
Dunesheia Meekis  
Dupe Abajesude  
Emily Katsman  
Emmanuel Olugbodi  
Emmanuella Edgar  
Faith Odunayo  
Grace Bugiriri  
Gurleen Pandher  
Hannah Olugbodi  
Ilillo Muhmud  
Jahid Ali  
Jazztine Estillore  
Joel Smith  
Kianna Bovell  
Kyane Donaldson  
Lorielyn Bautista  
Love Abajesude  
Mahnoor Sajjad  
Mazen Mohamed  
Misty Evbogame  
Nini Makanjuola  
Peace Abajesude  
Praise Alabi  
Precious Alabi  
Sparsh Charaya  
Steven Akintokun  
Tashina Berens-Hawkins

**Voices Advisory Committee**

Bobbie Whiteman  
Charity Martin  
Diane Parris  
Jessica Edwards  
Kelsey Morgan  
Paula Zimrose  
Ron Brown  
Shirley Delorme Russell  
Tara Latimer

**Voices Practicum Students**

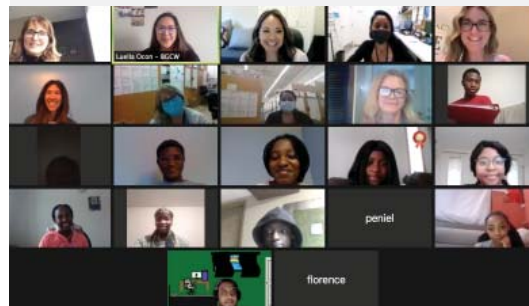
Leisha Fenez  
Lorelei Harris  
Mariama Barry  
Tim Leung

**Voices Family Christmas Party**

Amy Dowsett  
Bobbie Whiteman and Rowan  
Darren Berg  
Jerry Volker  
Kaylie Gardiner  
Laurel Gardiner  
The Levere Family (Aaron,  
Jana, Harlen, and  
Oliver)  
Melissa St. Martin and Kayla  
Mike Jacobson  
Paula Zimrose  
Sam Pothier  
Stephanie Strugar  
Steve Poyser

**Voices Alumni Led Workshops**

Christina McKay  
Karlii Beaulieu



# 2021 VOLUNTEERS

Thank you for sharing your time to make a difference in the community  
by giving young people a safe place to learn and grow.



### Mary Brown's #BGCclubDay and more for BGC Winnipeg!

July 28th, 2021 was #BGCclubDay where \$2 from every 2-Piece Chicken Meal sold was donated in support of child and youth programs by BGC Canada! \$50,000 was raised!

The momentum with Mary's Brown's did not stop at # BGCclubDay in Winnipeg. Dave Petrishen, Regional Training Manager worked alongside Mary Brown's Winnipeg owner's/ operators and suppliers to donate hot meals city wide for BGC Winnipeg Holiday Kids Parties. Dave then connected with suppliers and owner/operators to offer hot meals at a very reduced price so family meals could be covered by a humble food budget at BGC Winnipeg. Families had complimentary hot chicken dinners meeting halal, vegetarian and other dietary requirements.

"We are honoured to be able to partner with BGC Winnipeg and support so many families during this holiday season" added Dave Petrishen, Regional Training Director for Mary Brown's.

Over 700 hot meals were delivered to feed the bellies of children, youth and parents at no cost to families in December 2021. To top off this kind gesture Bell MTS and Kiwanis volunteers along with BGC Winnipeg staff delivered hot meals from doorstep to doorstep.

### Holiday Blessings

The school year starts to wind down in early December and holiday joy cranks up for BGC Winnipeg members with special holiday gifts, food, hampers, turkeys and the spirit of giving.

We would like to especially thank the following partners and donors for the gift of time and resources in December:

- Mary Brown's - 701 hot meals for members and their families
- MacDon - \$5,000 to fund holiday gifts for children and youth
- Bell MTS Volunteers - 10 significant family hampers
- Standard Aero - 8 generously sized turkeys for Club & Voices families
- Kiwanis Club of Winnipeg - \$300 donation towards food
- Domino's Pizza - Pizza sponsorship for the Sister MacNamara Club Holiday Party
- Cliff Brown - Donation of two turkeys for Clubs
- GNR Camping World employees - Hamper Donation to a Voices family
- Gift of volunteer time from all the groups above to coordinate donations and deliveries



### Dillon Consulting

On Thursday, April 29th, 2021 Dillon Consulting was recognized at a virtual BGC Winnipeg Annual General Meeting as the 2020 Community Group Spirit Award winner!

In 2019 a team of engineers brainstormed how to engage female teens in activities to create awareness of engineering as a career option. The idea evolved into interactive educational workshops for teens who might consider engineering as a future career. This has been a group effort that numerous Dillon staff have participated in to help promote Science, Technology, Engineering and Mathematics (STEM) careers for teenage girls.

Pre-COVID, volunteers from Dillon helped coordinate a workshop at the Victor Mager School library and one of the agency Clubs where teens rotated through interactive learning stations featuring different aspects of engineering: filtration (environmental engineering), bridges and infrastructure design (civil engineering) and a catapult (Mechanical Engineering). While being guided through these activities, teens were able to connect with female engineers from Dillon and ask questions about the profession. The Dillon mentors created a safe and inclusive environment during the workshop so the teens felt more inclined to ask questions.





[bgcwinnipeg.ca](http://bgcwinnipeg.ca)

   /bgcwinnipeg

300-61 Juno Street  
Winnipeg, MB R3A 1T1  
T: 204-982-4940  
F: 204-982-4950