



Unbelievable Impact

2023
ANNUAL
REPORT



Opportunity Changes Everything



Ron Brown
President and CEO



Paul McDonald
Board Chair

Looking back at 2023 it almost seems like it was two different years. The first part of 2023 had its fair share of challenges mainly due to the lingering effects of Covid and how our “return to normal” would be anything but. Then at some point in early spring we seemed to turn a corner and issues that seemed insurmountable became solvable. It seems the combination of hard work and some good luck played a role in making that happen.

For example, the labour shortages we dealt with in 2022 carried on into the start of 2023. The usual pattern of smaller numbers of applicants for positions we posted as well as no shows for interviews continued to challenge our ability to operate. Despite this, our Program and HR departments persevered. As we posted positions for summer (our busiest season) the pattern seemed to change for the better. We started to see more applicants and candidates came for interviews. Our CSI Summer Learning Program, who hires a significant number of staff, was an immediate beneficiary of these improving conditions. This was an encouraging trend. Inflation was also a major concern for us. The cost of everything we need was rising with it and there seemed no relief in sight. Food, fuel for our vehicles, and equipment for our Clubs was quickly exceeding our budgets. Again, this trend started to wane somewhat as we transitioned from spring into summer. Our Finance team worked diligently to manage our expenses so that we could buy what we needed and save money wherever possible. As we worked through the summer and into the fall it did feel like the worst of the pandemic was over and we could adapt to what our “new normal” will be.

2023 did provide us with several highlights as well. We continued to market our brand change to BGC Winnipeg which we adopted in 2022. When our partners learned more about the rationale for modernizing our well recognized name, they were without exception very supportive. Another proactive step we took last year was to rename our long-standing Ryerson Club to the South Pembina Club. In May, we celebrated the retirement of Heather Black who holds the distinction of being the longest serving staff member in our history. With Heather’s retirement we transitioned our Community Engagement department into Development. There is an increased urgency to find more support to not only cover the cost of our current operations but to address some of the requests for our programs in areas of the city that have asked for our help. Some other changes include the hiring of a full-time professional in our HR department to manage the complexity of a diverse workplace. We have also completed several technology upgrades that have improved our efficiency and have allowed for a much more flexible workplace.

What will 2024 bring? If 2023 was any kind of an indicator it should be an exciting year. We look forward to working with David Asper and his team at the Winnipeg Sea Bears again this year. Their inaugural year was amazing, and we were thrilled to be a part of it. We have connected with the new leaders at the Winnipeg School Division, the United Way of Winnipeg, the Winnipeg Foundation, and the City of Winnipeg. We share their vision on how we can work together to help make Winnipeg an even better city. We also look forward to working with both Mayor Gillingham and Premier Kinew and their respective governments on how we can collaborate for the mutual benefit of the children and youth in Winnipeg. Thank you to our supporters, staff, volunteers, and most of all to the youth who participate in our programs for making 2023 a year to remember.

Our mission

To provide safe, supportive places where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

Our vision

All children and youth discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

Our values



belonging

We welcome everyone in a safe, accepting environment based on belonging and positive relationships.



respect

We ensure that everyone—children, youth, families, volunteers, staff—is heard, valued, and treated fairly.



encouragement and support

We encourage and support every child and youth to play, learn, and grow to achieve their dreams.



working together

We work together with young people, families, volunteers, our communities, and government.



speaking out

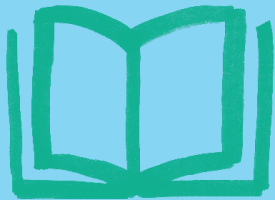
We speak out for children, youth, and families so that we can make our world better.



**PHYSICAL
FITNESS
& SPORTS**



**AFTER
SCHOOL
PROGRAMS**



**HOMEWORK
HELP**

WHAT CLUBS DO



**SUMMER
CAMPS**

TRANSPORTATION

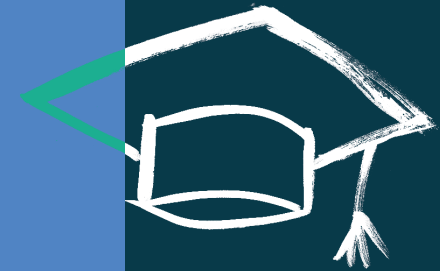
SCHOLARSHIPS

**JOB
READINESS**

MENTORING

**YOUTH
LEADERSHIP**

VOLUNTEERING



**DIGITAL
LITERACY**

**FINANCIAL
EDUCATION**

**STEM
EDUCATION**



**HEALTHY
SNACKS &
MEALS
NUTRITION
& FOOD
EDUCATION**





1,813
served



246
staff members

28
service locations

76,399
healthy meals and snacks served



At BGC Winnipeg, we are committed to the mission of providing safe, supportive places where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life. Our staff make absolutely everything we do possible.

Together, we can continue to create opportunities that help children and youth overcome barriers.

The Learning & Impact Project



The Learning and Impact project helps our Club and Clubs across Canada understand and improve our impact in the lives of the children and youth in our communities.

The project administered a survey designed to discover how children and youth who attend Club are developing in four key areas:

- positive relationships
- healthy living
- lifelong learning
- leadership

We use the survey data to guide our learning and development as an organization, both locally and nationally. This year we had the opportunity to add a qualitative component to our evaluation. We conducted 30 interviews to dig deeper into the data we collected in our 2023 surveys.

Some exciting findings from our interviews were the importance of new experiences and opportunities for our members. We often facilitate a child's first experience on a sports team or first time to places like a trampoline park, going skating or to a hockey game. These experiences have had a positive impact on our members and have helped them build confidence and want to try other new activities.

We also heard in our interviews that members see Club as a place that can assist with emotional regulation; this is significant because our 2023 spring survey showed low scores in indicators related to emotional regulation and we selected it as an area for focused improvement. It is exciting to see our concerted effort to improve in an area see positive results so quickly.

Overall, children and youth at BGC Winnipeg are experiencing positive outcomes because of their time at the Club. Being physically active, having new experiences and developing leadership skills are some of the key areas that children and youth identify the Club positively impacting them.

96%
of kids are better at helping out because of our Club

94%
of kids are more physically active because of our Club

The data also shows us areas for improvement, Club members indicated struggling with mental health concerns like anxiety, feeling like they matter and getting academic support. This information is invaluable and as we make plans for future programming, we will carefully consider the ways we can increase support and access for our members in these areas.

Year at a Glance

BGC Winnipeg helps kids and teens develop the skills they need to succeed through life-changing programs, community-based services, and positive relationships. Our after-school programs address the growing complexity of challenges facing children and youth today.



At the beginning of the 2022-2023 Basketball season we were approached by the Coordinator at **Central Community Club** because they had a group of girls interested in playing basketball but they didn't have anyone to coach. They provided transport, uniforms, trophies and windup, and we registered the team and provided coaches. This allowed a group of girls who had never played competitive basketball before to gain a lot of new skills and compete against teams from around the city. The love for the sport that was fostered last season has encouraged those girls to come back again and play in the fall. They have grown as players and are now having a great season.



Our **Baking Program** allowed younger Club members the chance to have extra time being in the Club, learning new skills, decision making as a group, and get to create something yummy, delicious and fun in the process.

We created a lot of delicious desserts and treats such as cake pops, banana bread, cookies, cinnamon buns, caramel apples, cakes, and home-made rice krispie squares! We provided a safe space for young Club members to understand each other better, bond with staff and volunteers, and ask questions.

For **Art Club** we focused on belonging and inclusion. Some group art projects we've done are 'BGC Crayons' to help youth members feel included and connected where we created a crayon box and everyone made their own crayon name to put in the crayon box. Another project focused on encouragement titled 'Just Keep Swimming' and each member individually made their own little fishy. We did a lot of Indigenous art projects where we were able to teach a little bit about the culture as well as our creations. We made inukshuks, tipis with land elements, and we even made our own drums!



Career Trek came to our site once a week and gave members an engaging and informative experience on potential careers in their future. They delved into the real-world challenges of being a post-secondary student, like selecting courses, budgeting and balancing work and life. Some of our members were so proud of their budgeting skills that they asked us to "get a copy so I can show my mom" (member aged 9). When it comes to acting, our members appeared have a natural talent at being dramatic. They broke into groups and got to rehearse and act out small scenes, using only their bodies, and creating a collection of still scenes to tell a story. It was a refreshing sight to see their dramatic flair and exaggerated physicality put towards a creative piece. This was definitely their favourite and most physically engaging of the Career Trek sessions.

At the beginning of our **Cooking Program** the youth were shy to call out "sharp behind" when walking past another youth. By the end they had gotten so comfortable that they now use it at Club with even the scissors! "It's cool to see our cooking being used for snacks" one youth said when they were serving the granola bars they had made the night before. "As staff it was amazing to watch the youth grow in their cooking skills, but also in reading recipes and trying foods or ingredients they hadn't tried before". The youth not only learned cooking skills, but to work together as a team.

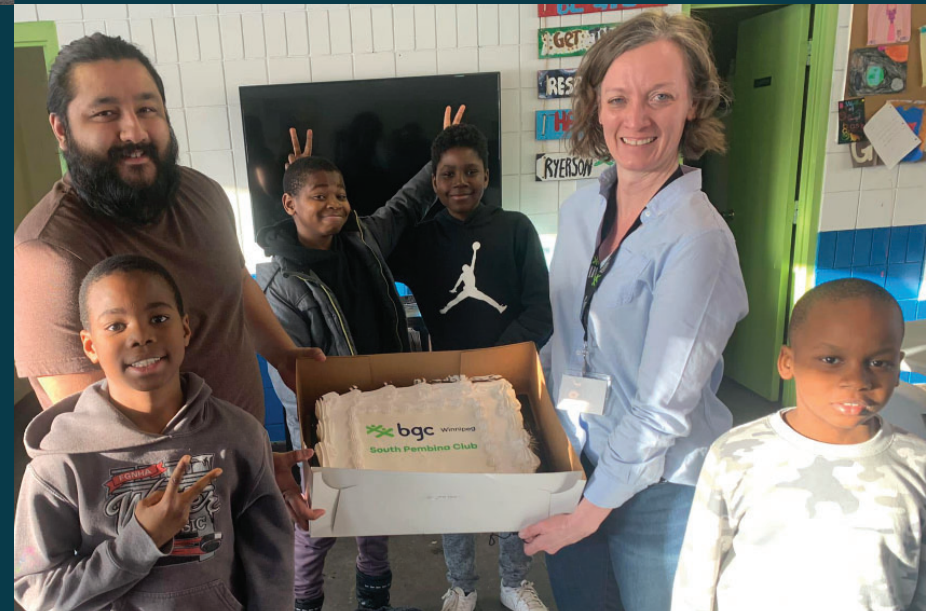


Year at a Glance

The goal of the **Teens in the Kitchen** program is to familiarize teenagers with the kitchen by introducing it in an interactive and fun manner. One memorable moment was when learning how to cut an onion, all of the teens rushed to the sink because it had made them cry. Our hope is that the teenagers become more inclined to cook or help out in the kitchen.



Part of our **Boys Night Out** program is to get youth to try new things. After an evening out, the boys wanted to stop for ice cream. We drove past Sargent Sundae, but it was too busy so staff suggested stopping at Dairy Queen up the road. The three boys were a little bit hesitant as they had never been there before. The youth opted to try the mint Oreo blizzard. When the DQ employee was finished making the blizzards, they flipped them over to test them to the boys amazement. To their surprise they quite enjoyed it and have already asked to return to Dairy Queen to celebrate their new love for blizzards.



VOICES: Manitoba's Youth in Care Network

At VOICES, we are so thankful for the support that we received to send youth to MB Moose games and Winnipeg Symphony Orchestra concerts; for the folks who shared their housewares for young people moving out into their first apartments; for CKUW who has provided us with an hour of radio-time every week for the last 22 years; for every invitation to set up a table at resource and information fairs, or contribute to projects

like the Campaign 2000 Manitoba Poverty Report Card; and for every volunteer who has set-up, taken-down, transported, fundraised, and collected teddy bears and gifts for the VOICES Family Christmas Party.

We are proud to be part of the community, and as a Network we are glad to give back as much as we receive. It was an honour to support Youth Employment Services and their youth-in-care conference in August, and to

partner with youth-serving agencies to increase opportunities for young people in and from care.

In 2023, VOICES was able to share love and kindness as often as we were able to receive love and kindness from our community. This spirit of reciprocity empowers us as a Network. It enriches all of our activities for youth in and from care, and helps us show the young people we work with that they belong.



Clean Machine Streets and Waterways

The Clean Machine Streets and Waterways program had a productive year during the summer of 2023. Over 72% of the youth hired were employed for the first time. 96% of these youth that were hired were also members of BGC Winnipeg. The Clean Machine Streets youth picked up over 265 bags of garbage from sidewalks and greenspaces throughout the city during the summer of 2023. The Clean Machine Waterways youth work on projects assigned by the City of Winnipeg Naturalist. Some of the projects we worked during the summer of 2023 included the weeding, planting and watering of gardens, cleaning up of trash/garbage in the green spaces throughout the city, weeding and pulling of thistle in the parks, spreading mulch to form pathways at some of the parks, and fencing trees along the riverbanks to prevent damage from the beaver population within the city. Between the two programs 26 youth were employed.

Youth Recreation Activity Worker Program

The Youth Recreation Activity Worker program which runs in partnership with RRC Polytech, had another successful year in 2023. The program graduated 11 students in May. It was nice to have an in-person grad again. Most of the students found employment within the first month of graduating. Two of the graduates also continued with their studies in September 2023, entering the second year of the Child and Youth Care worker program at RRC Polytech.

Personalized Employment Program

The PEP program continued to operate virtually helping youth and young adults ages 16-28 find and maintain employment. The program offers individualized services as well as group work empowering the individual clients the tools and skills needed to successfully attain and maintain employment. Intakes are done on a continual basis throughout the year. Resume writing, interview preparation, job search skills and life skills are the most utilized services at PEP. In 2023 we had 51 clients come and access our services. From this we had 24 clients who secured some kind of employment, either full time or part time.

This Way ONward

This Way ONward is a program that runs in partnership with the Old Navy stores. Youth (ages 16-24) from our Clubs are recruited into the program which helps them build connections with the local Old Navy locations throughout Winnipeg and go through the process of possibly finding employment at their stores. The youth participate in pre-employment programming and then go through the process of job shadowing at one of the stores then could have the opportunity to go through the interview process. In 2023 we had 22 youth go through this program and 14 of them found employment at one of the Old Navy stores.

Skilled4Success

Skilled4Success is a 10-week employment training program funded by the Youth Employment Skills Strategy (YESS) Program, designed to help youth overcome barriers to employment by developing a broad range of skills and knowledge. This paid program includes a quality work experience placement at one of our BGC Winnipeg Clubs. In 2023 we had eight participants complete the program, which included training in areas such as: identifying goals and skills, career exploration, professionalism, mental health, and the world of work.



Power Up!

Power Up! provides a supportive learning environment, where children and youth immerse themselves in engaging activities in order to gain the skills, confidence, and motivation to become life-long learners. This year programming was offered at 10 locations. At each site, children participated in hands-on, investigative activities, with a snack offered every day. Participants continued their involvement with themed-based learning, which bases learning around a theme that helps children make connections, transfer knowledge, and apply it to everyday life. Examples of themes we used this year include Around the World, Architecture, All About Fall, and Astronomy.

In addition to the excellent staff who plan and facilitate the program activities, the success of the program is due in large part to the dedication of our Teen Mentors. Teen Mentors, who are local high school students, volunteer once a week at Power Up! They build relationships with the kids in the program and assist with running activities. Mentors who attend at least 75% of their Power Up! shifts earn a bursary of up to \$1,000 towards their post-secondary education. This year 30 teens earned bursaries.

Community School Investigators (CSI) Summer Learning Program

CSI is an enrichment program designed to combat summer learning loss and narrow the opportunity gap by providing five free weeks of summer programming in a safe and caring environment. Children from 14 schools in the Winnipeg School Division participate in the program, which operates out of 12 sites.

Every day from 9:00 am – 3:00 pm, participants take part in numerous activities designed to strengthen their numeracy and literacy, as well as social-emotional skills like communication and teamwork. Throughout the sessions, Instructors deliver STEAM education, facilitate literacy and numeracy activities, and provide physical activity and social-cultural experiences. These experiences include community walks, special guests, land-based learning, field trips, and sports and recreation activities. To assist families with transportation, Instructors and Classroom Assistants lead walking school buses, where kids are picked up from their homes and walked to and from the program each day. Each morning, sites provided the opportunity to smudge for any kids who wanted to participate. Finally, to ensure kids make the most of the program, they are provided with daily, nutritious lunches paired with a breakfast and snack prepared by a Cook at each site.

On July 27, approximately 460 kids from CSI were at Sinclair Park Community Centre to participate in a day of physical activity as part of Jumpstart Day. This day is hosted by Canadian Tire Jumpstart Charities and made possible by Canadian Tire, Sport Chek, Mark's Work Warehouse, Atmosphere, PartSource, and all their volunteers.

Participants who attend 80% of the program are eligible for a \$400 bursary for post-secondary education. Supporting Employment and Economic Development (SEED) Winnipeg plays a key role in administering the bursaries. This includes helping families move the bursary money into an RESP which leverages other educational grants. In 2023, 428 participants were eligible, which represents 74% of the children who attended CSI. This is a 13% increase from those eligible in 2022.



BGCW Scholarships

Angel Aibangbee – BGC Winnipeg Bursary

In September, Angel entered her second year at the University of Manitoba, where she is pursuing a career in nursing.

Arshia Arshia – Eric and Carol Johnson Scholarship

This fall Arshia started her first year at the University of Manitoba and has been enjoying taking classes in Women and Gender Studies, Biology, and Chemistry. She has aspirations of working in the fields of biochemistry or environmental science.

Elizabeth Oguntola – Pay-It-Forward Bursary

In September, Elizabeth started her first year at the University of Manitoba. Although transitioning from high school to university comes with significant challenges, Elizabeth has faced them head on as she pursues the courses necessary to enter the College of Dentistry.

Hannah Olugbodi – BGC Winnipeg Bursary

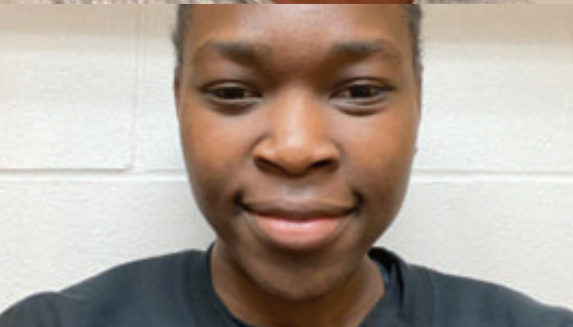
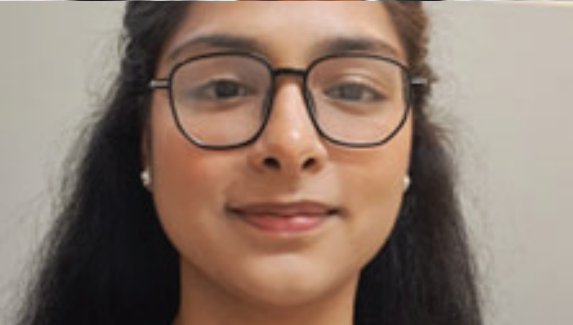
This fall, Hannah enrolled in her second year at the University of Manitoba, where she studies Kinesiology and Recreation Management and intends on completing a Bachelor of Physical Education.

Amina Balogun – Pay-It-Forward Bursary

Amina is enrolled in her first year at the University of Manitoba, where she intends to complete an Economics degree. This fall she has enjoyed balancing her economics classes with courses in Religion and Psychology.

Youth Accelerator Scholarship

In 2022, four BGC Winnipeg teens were the recipients of BGC Canada's Youth Accelerator Scholarship. This scholarship provides two years of employment with BGC Winnipeg while teens are still in High School and then four years of funding towards their post-secondary tuition, in addition to paid internship opportunities during their post-secondary studies. This year, these teens were employed with CSI, in our Clubs, and at BGCW's head office as part of their employment. Two of the teens started their studies at the University of Manitoba in the fall.



Youth Council

Youth Council is comprised of youth from our Clubs who devote their time to philanthropy and giving back to their communities. The main component of this youth-led program involves learning about other non-profit agencies around the city, interviewing representatives, and deciding on grantmaking requests. By meeting with these agencies, members practice and develop professional correspondence and leadership and interviewing skills. With their final decisions, they can award up to \$2500 to local organizations. In 2023, the youth provided grants to Fort Garry Women's Resource Centre, Rainbow Resource Centre, Ready Set Swim, and Alpha House.

Learn On

In Fall of 2023, BGC Winnipeg added a third Learn On (previously called Raise the Grade) location at our South Pembina Club. Learn On aims to help youth ages 13-21 gain the skills and confidence to succeed in their school, work, and personal lives. Through hands-on learning opportunities, a specific focus on personal interests and goals, and supportive relationships with mentors and volunteers, youth in the program are supported to graduate from high school, gain insight into their personal interests and abilities, and explore career aspirations that match their personal goals and learn sustainable ways to care for their mental and emotional wellbeing. Programming ran out of our Victor Mager, Sister MacNamara, and South Pembina Clubs, where teens have enjoyed activities, such as baking and cooking skills, resume building, and stress management skills.

100 Mile Dinner

The 11th annual BGC Winnipeg **100 Mile Dinner** event was held on Sunday, September 24th. Using fresh, seasonal food found within 100 miles of Winnipeg, the evening featured a gourmet selection of mouthwatering dishes by some of the city's most notable chefs – our Head Chef Luc Jean from WOW! Catering, Edward Lam from Yujiro, Fraser MacLeod from 529 Wellington, Kristal Pastorin from The Grove, Alex Wong from Prairies Edge and Wayne Martin from Capital Grill. We hope you enjoyed the amazing locally sourced dinner as well as our new venue at the Canadian Museum for Human Rights.

Thanks to your support we were able to raise over \$46,000 at this year's event! All funds raised will go towards providing free, quality after-school programs in BGC Winnipeg Clubs across the city.

Save the Date! The next 100 Mile Dinner event will be held on Sunday, September 29, 2024 at the Canadian Museum for Human Rights. We look forward to seeing you there!

Interested in sponsoring? Email us at support@bgcwinnipeg.ca

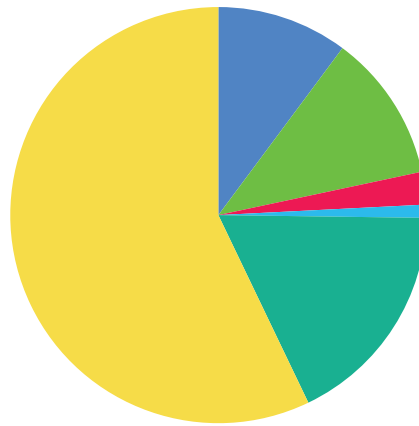


Winnipeg Sea Bears

The **Winnipeg Sea Bears** and the Asper Foundation provided support to BGC Winnipeg to promote and enhance basketball programming for young people across Winnipeg. In addition, proceeds from the team's 50/50 draws benefited BGC Winnipeg and True North Youth Foundation's Project 11.

The Sea Bears officially launched their Winter Sea Bears program, a series of winter-time camps aimed at giving youth the opportunity to discover, learn and develop in the game of basketball while under the tutelage of Sea Bears players, as well as student-athletes from the Wesmen and Manitoba Bisons. BGC Winnipeg youth attended the first camp at the Sport For Life Centre, the home practice facility of the Sea Bears. Wesmen women's basketball player Jennifer Kallon was one of the players who helped Sea Bears head coach Mike Taylor facilitate the camp.

Financial Summary

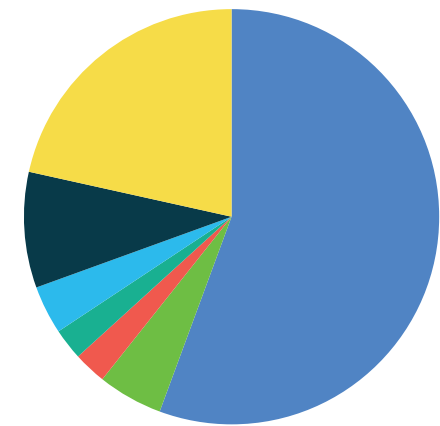


CORE FUNDING

REVENUES

Province of Manitoba	473,950
United Way	534,844
City of Winnipeg	118,148
The Winnipeg Foundation	47,457
Self Generated	822,915
Special Projects	2,660,674

4,657,988

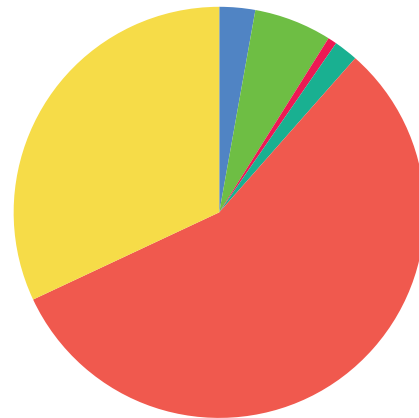


SPECIAL PROJECTS

REVENUES

Province of Manitoba	1,480,074
United Way	134,783
City of Winnipeg	68,008
The Winnipeg Foundation	64,948
Government of Canada	100,520
BGC Canada	239,698
Other Supporters	572,643

2,660,674



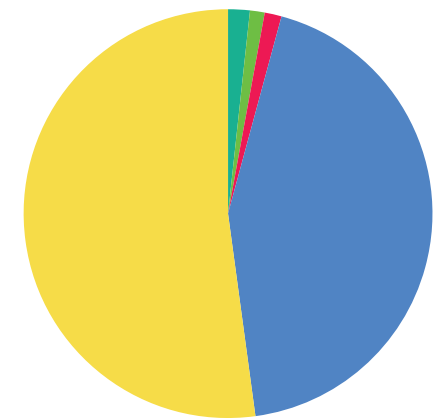
EXPENSES

Facilities	132,476
General	287,446
Transportation	33,003
Programming	88,642
Special Projects	2,660,674
Salaries/Benefits	1,504,965

4,707,206

Excess of Revenues over Expenses

-49,218



EXPENSES

Facilities	45,621
General	30,942
Transportation	35,606
Programming	1,161,166
Salaries/Benefits	1,387,339

2,660,674

Excess of Revenues over Expenses

0

The audited financial statements by MNP LLP are available on our website at www.bgcwinnipeg.ca or upon request.

Supporters

Access Credit Union
Administrative Facilities Limited
Partnership
Albrechtsen Foundation
Arnold Bros. Transport Ltd.
Arthur J. Gallagher Canada Ltd.
Assiniboine Park Conservancy
Aurora Recovery Centre
BDC
Bell MTS Volunteers
Ben Giesbrecht Summer
Scramble
BGC Canada
Bockstael Construction
Brad Regehr
Brenner
Bridges Golf Course
Cambrian Credit Union
Canadian Tire Jumpstart
Charities
Cargill Employees
Carpathia
CEDA Pathways
Celebrity Flooring
Centre for Aboriginal Human
Resource Development
CIBC
City of Winnipeg
City of Winnipeg Employees
Clear Concepts
Coast2Coast Nursing Services
Inc.
Council of School Leaders
De Luca Specialty Foods
Cooking School & Restaurant
Ltd.
Enterprise Holdings Foundation
Eric and Carol Johnson BGCW
Invitational Basketball Fund
Fifty North Events
Gallagher
Gebhardt Paquin Family Wealth
Management

General Child and Family
Services
Goldeyes Field of Dreams
Foundation
Government of Canada –
Canada Summer Jobs
Program
Graham C. Lount Foundation
Harvest Investments
Harvest Manitoba
Healthy Together Now River East
HUB International and Aviva
Insurance
InTouchCX
James A. Richardson
Janzen Wealth Management
Group of RBC Dominion
Securities
Jays Care Foundation
Jena Mobo
John and Ona Schellenberg
Fund
Johnson Sousa Thoroski and
Associates of RBC Dominion
Securities Inc.
Kenny Family Foundation
Kiwanis Club of Winnipeg
Kiwanis Club of Winnipeg
Community Support Fund
Kiwanis Foundation of Canada
Louis Riel School Division
Lount Foundation
MacDon
Magnus LLP
Manitoba Arts Council
Manitoba Education & Training –
Bright Futures
Manitoba Institute of Trades and
Technology
Manitoba Liquor & Lotteries
Mariner Neptune
Mary Brown's
Mary Lou Albrechtsen

Maxim Truck & Trailer
Mealshare Aid Foundation
Merit Contractors Association of
Manitoba
Metric Marketing
MGM Construction
MLT Aikins LLP
MNP LLP
MR Mikes
MTS Volunteers
Municipal Affairs - Urban Green
Team
New Balance Sport and
Recreation
Old Navy
One Link Mortgage & Financial
Pal Group Inc.
PayPal Giving Fund Canada
Ponemah
President's Choice Children's
Charity
Province of Manitoba
PwC Canada Foundation
Racka Roofing Inc.
Ranch Asset Management
RBC
Red River Co-op
Richardson Foundation
River City Pipeworks Inc.
Sapphire Springs Inc.
Shane Silver
Share the Magic
Simone and Allan Penner Gifting
Fund
Social Planning Council
Winnipeg
Spruce Properties
St. Mary Anglican Church
Steinbach Credit Union
Sussex Realty
Sysco Prairies
TD Bank
TD Employees

The Asper Foundation
The Poirier-Gillies Family
Foundation
The Winnipeg Foundation
The Winnipeg Foundation Blue
Bomber Hall of Fame Legacy
Fund for Kids
The Winnipeg Foundation
Community Services Recovery
Fund
Thomas Sill Foundation
Thoroski and Associates
To-Le-Do Food Service
Toronto Foundation GROW Fund
in recognition of Anne Mahon
True North Youth Foundation
United Way of Winnipeg
Venture Expediting Ltd.
Wawanesa Insurance
Wayback Burgers Pembina
Wayback Burgers Regent
WD Industrial Group
Western Fashion Group
WestJet
Westland Construction
WGI Westman Group Inc.
Whyte Ridge Friends of BGCW
Winnipeg Building and
Decorating
Winnipeg ICE
Winnipeg Police Endowment
Fund
Winnipeg Regional Health
Authority
Winnipeg School Division
Winnipeg Sea Bears
WOW! Hospitality Concepts Inc.

Staff

Office

Brianne Anderson
Heather Black
Ron Brown
Jocelyn Chan
Evan Chen
Kate Cove
Beth Creed
Brittany McIntosh
Jared Novoseller
Leannra Rajkumar
Michelle Schmidt
Leigh Anne Solmundson
Lumbard
Karen Tetrault
Randy Wagner
Jennifer Williams

Club/Program

Daniella Adebayo
Boluwatife Adetunmbi
Tonny Alex
Megan Arnuco
Alazar Awegachew
Esther Badru
Sarah Baltazar
Luis Baquiano
Justine Baxa
Earl Belen
Tsega Berhane
Sarah Bochen-Taylor
Kenadi Burston
Jane Marie Cegayle
Katrina Colles
Beverlee Cooke
Vincent Cornejo
Evelyn Creed
Gifty Day
Mc Jayson Dela Cruz
Sarah Diona
Amari Dion-Hart
Brendan Donahue
Emmanuella Edgar
Shane English
Misturah Evgogame

Abraham Eyob
Jaime Gardiner
Eldrin Geli
Julia Genaille
Genevieve Gobeil
Keagan Golondrina
Victor Golondrina
Ryna Maia Gonzales
Ivy Hagen
Kianne Harper
Shane Hawley
Thomas Jennings
Khamisa Joseph
Taher Khan
Shiva Khosravi
Isaac Kirungi
Rachel Launder
Christopher Lorenzana
Iliana Mason
Megan Maytwayashing
Brook-lynn McIvor
Spencer McNabb
Binh Nguyen
Matthew Nyamengobanko
Pajack Obeing
Amenze Odubar-Okojie
Temilola Odugbesan
Funmilayo Olawole
Emmanuel Olugbodi
Hannah Olugbodi
AjworaOman
Mason Palmer
Matt Parayaooan
Shayla Parisien
Alexandra Pasosky
Lauryn Peeler
Rosemary Perez
Hannah Reichert
Kathleen Reid
Olivia Schuster
Amanda Silver
Braidan Smith
Shamar Smith
Shelby Smith
Darlington Tebo
Bailey Thiessen
Emma van der Kroon
Leena Wahabi
Scott Wignall

Rachel Williams
Holly Zahedi
Caleb Zewude
Joseph Zukewich

Clean Machine

Nifemi Adio
Ella May Antonio
Aliyat Badmus
Emmanuella Charles-Ugbechie
Tamika Creeley
Tolawaka Dekama
Katarina Dodd
Arafat Fatade
Michael Gebreyesus
Natalia Huard
Aishetu Ibrahim
Munirat Ibrahim
David Ku
Trae Lavallee
Adarejwak Ochan
Tomisin Odugbesan
Oloruntoba Odunlade
Ireoluwa Oke
Faisal Pedro
Leland Quill
Lexxi Quill
Idunnu Rotimi
Badra Samake
Cheick Samake
Dah Soe
John Tangonan
Aiden Trudeau
Aliya Wiebe

Skilled4Success

Dominique Elk
Jules Francis-Desjarlais
Krystie Green
Dorian Overton
Cierra Roulette
Raven Sinclair
Rachelle Van Koeveringe

VOICES

Jainna Cabral
Marie Christian
Georgie-Lyn Crotty
Hailey Parker

YRAW

Jeriel Alcantara
Nicole Beaudette-Siemens
Karl Beaulieu
Jainna Cabral
Miranda Crosbie
Nyomi Encontre
Angeline Gabriel
Chaneel George
Waylon Harper
Madison Heilman
Jesse Kakegumick
Taylor Leigh Lavallee
Abigail Letander
Natasha D Meekis
Freedom Muskego
Leanne Neckoway
Justine Kimberly Olsen
Cynthia Parmanan
Jasmine Poirier
Tanna Rae Richard
Kaleigh Ross
Christine Stacey
Destiny Wilby
Allea Young

CSI

Mehdi Abasi Zohan
Esther Adebayo
Oreoluwa Adewumi
Angel Aibangbee
Robyn Andrews
Camille Antonio
Chett Zachary Au
Marianne Bagaybagayan
Nicole Bailey
Jedi Kumar Baker

Charizze Balaswit
Amina Balogun
Regina Barrameda
Lorielyn Bautista
Rhianne Baxa
Bianca Bayona
Russell Bouchie
Zachary Brenda
Vivian Reyes Buena
Taylor Camilla Burke
Nicole Caballero
Angelica Camaclang
Daisy Camaclang
Keira Cassidy
Miguela Castro
Kali Chartier-Barkley
Matthew Chartrand
Heather Courchene
Mirad Debesay
Jessica Delorme
Carson Dyck
Miles Ehlers
Sarah Enns
Jannah Estillore
Jazztine Estillore
Sarah Farmer
Shayla Faschauner
Meghan Fast
Halle Fedorowich
Sandesh Fernandez
Tiana Friesen
Caitlyn Garcia
Ren Ivy Gatiwan
Kayla Goodwin
Simran Gurung
Roshan Haroon
Bennett Harrison
Bailey Hollander
Owen Huckerby
Marina Hughes
Jordan Johanson
Allison Klinck
Ronja Kothe
Talia Landgraff
Brayden Laronde
Victorine Lingo
Luke Lobster
Amiable Lugumire
Thea Malaso

Rachel Marchuk
Jaylin Massey
Nathalie Mercado
Jade Morrisette
Jennifer Mutimer
Nicole Nagam
Paolo Navarro
Mattea Nickel
Onaopemipo Oni
Dazreen Paran
Shayleen Ponace
Evan Proskin
Xavier Reynante
Claire Rodger
Kayte Rosales
Amelia Rosentreter
Taralyn Schmidt
Emily Shemluk
Joey Sims
Alexi Slobodian
Cedric Soriano
Rochelle Steinmetz
Sandra Sturrock
Olga Syvoraksha
Nicole Teka Leon
Daniel West
Melina Williams
Laura Wischnewski
Elroea Woldeclassie
Victoria Wong



T. Michael A. Owen **December 1, 1945 – February 25, 2024**

It is with heavy hearts that we must share the news that our past president Mike Owen passed away on Sunday, February 25, 2024 at the age of 78.

Officially retired on December 1, 2010, Mike spent 21 years working diligently to position us as one of Winnipeg's leading youth-serving agencies. His meticulous work exposed the agency to phenomenal opportunities for growth, and played an instrumental part in our expansion. Along with the increase in Clubs and programs, Mike brought the following services under the agency's wings:

- 1995** Coalition of Community Based Youth Serving Agencies
- 1998** Voices: Manitoba's Youth in Care Network
- 2000** Youth Recreational Activity Worker Program
- 2010** Community School Investigators (CSI) Summer Learning Program

During his time, the agency won several awards including the Mayor's Volunteer Service Award for Outstanding and Innovative Volunteer Efforts, Bell Canada Award of Excellence for Innovative Programs, and several Attorney General Awards for Outstanding Efforts in Crime.

He will be missed by all who knew him. We will continue to maintain the honour and integrity of his work, and carry out his legacy for years to come.

Thank You to Heather Black for 33 Years of Service

A dynamic and dedicated leader, Heather successfully nurtured our volunteer program from just 100 to a team of 900 strong. She grew along with the organization to develop corporate and community partnerships to enhance community engagement. Heather opened doors to solid partnerships through support of numerous third party initiatives, and championed many of our fundraising events including 100 Mile Dinner and Race for Kids. During her 33 years at BGC Winnipeg, Heather worked on a number of huge projects like Players Cup and the Flood of the Century Floodbusters that employed over 170 youth.

In her well-deserved retirement, Heather will enjoy many more adventures through travel and time with her family and friends who are near and dear to her heart.





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300-61 Juno Street
Winnipeg, MB R3A 1T1

204-982-4940

