



BOYS  
& GIRLS  
CLUBS OF  
WINNIPEG

13

**2019**  
Annual Report  
to the Community

# OUR IMPACT

Boys and Girls Clubs of Winnipeg's programs and services play a vital role in realizing the potential in every child. Our positive impact on society is measured by the improved life outcomes of each child we reach.



**12** Clubs provided programs and services in Winnipeg communities

**95,354** visits by **3,640** children and youth to our programs

**111,117** healthy meals and snacks served

**328** youth participated in **3,006** organized sport opportunities or visits

**4,359** times kids were involved in fundamental movement skills

**25,598** visits by **1,427** children and youth to education programs

**808** dedicated volunteers provided **19,477** hours of service

# CHAIRPERSON & CEO REPORT



There was a time not that long ago when we used things like a road map to tell us how to get to an unfamiliar location. We might even have resorted to asking a stranger for directions if they knew the area better than we did. Now we simply utilize the technology we rely on every day. The GPS system in our vehicles or the Google Maps app on our phones has replaced the old paper maps or the hand written notes from a local resident. With the odd exception, the new tools we use for finding our way are certainly more reliable.

How does an organization like the Boys and Girls Clubs of Winnipeg decide the direction it wants to go in our ever changing landscape? As much as we enjoy travelling on a smooth road there are often challenges to deal with like bad weather, detours, traffic jams and potholes. In our world that could translate into things like funding uncertainty, facility issues, staffing challenges and donor fatigue.

Fortunately, there are tools available to community agencies like ours that help to set the direction we need to go. The most important of these is our strategic plan. Our current strategic plan aligns with the Boys and Girls Clubs of Canada plan but also allows for the regional differences necessary for a local Club like Winnipeg needs to have in place. Our strategic plan is essentially a four year roadmap that gives us the directions on how to get to our final destination. In 2019 we also completed a Boys and Girls Clubs of Canada Peer Review. A team of four of our peers visited us in September to measure our compliance to the operating standards each Boys and Girls Club is expected to adhere to. The end result was a report on how we are performing as a Club and a Quality Improvement Plan to ensure that every aspect of our organization lives up to the national standards in place for Clubs across Canada. Another tool we have added to help us going forward is applied research. The Manitoba Centre for Health Policy recently released a study on the participation of children and youth in Boys and Girls Clubs programs in Winnipeg over a 12 year period. This study has helped to inform us where we have been effective offering services and delivering programs but also where we can work to be stronger.

As the Boys and Girls Clubs of Winnipeg enters its 43<sup>rd</sup> year of operation it is as important as ever to know where we have come from and where we plan to go.

Sincerely,

Handwritten signature of Mirzet Alekic.

Mirzet Alekic  
Chairperson

Handwritten signature of Ron Brown.

Ron Brown  
President and CEO

Boys and Girls Clubs of Winnipeg (BGCW) has grown to become one of the city's leading youth-serving agencies, operating in areas across the city that need our services the most for over 40 years. We operate 12 community-based Clubs and numerous youth development programs to our members, offering a safe alternative to the streets during the evening and after-school hours.

All of our activities are free of charge, and are guided by professional staff and dedicated volunteers who serve children and youth ages 6-18.

Our agency focuses on the well-being of children and youth by teaching them the importance of healthy living, personal growth and social development. With positive role models and mentors at the forefront of our Clubs and programs, children and youth have the opportunity to achieve their full potential in a safe and facilitated environment.

The essence of our work is through a preventative and developmental approach to tackling a broad range of critical issues facing young people today. This is accomplished through five core program areas promoting healthy development:

- Education and career exploration
- Sports and physical recreation
- Arts and cultural appreciation
- Health awareness and life-skills development
- Leadership and service to community



## A GOOD PLACE TO BE

# EDUCATION & CAREER EXPLORATION

The Education and Career Exploration program area enables youth to develop the skills and knowledge they need to help them in school and when finding employment.

**Power Up!** provides a supportive learning environment where children and youth have the opportunity to immerse themselves in engaging activities in an exploratory style in order to gain the skills, confidence, and motivation they need in order to become life-long learners. This year, students continued their involvement with theme-based learning, in a hands-on, investigative style. Some of the themes included foods and nutrition, around the world, space, and sustainability. Twelve first year service learning students from the University of Winnipeg were also placed at various sites to gain classroom experience and implement activities that fit with our values regarding STEAM, inquiry, and hands-on learning.

**Raise the Grade**, supported by **RBC Future Launch**, continues to foster relationships with local youth in a supportive and engaging learning environment for high school students. Students have the opportunity to boost their grades, gain study skills, and learn about different employment opportunities all while building relationships within the club. The main components involve goal setting, experiential learning, and hands-on and relevant learning opportunities with mentors and volunteers. Some of the highlights from this year include attending the Zoo Lights Festival, We Day, and an evening exploring all that The Forks has to offer.

**STEAM** activities gave the children an opportunity to take risks and test out various prototypes that they designed on their own. **Design It Science** came to each CSI site and engaged the children with STEAM activities of their own; a zip line and an obstacle course. Students developed their communication and teamwork skills by working in pairs to create a successful baseline prototype. Once they completed the task, the team pushed them further by suggesting new challenges to keep them engaged and teach them resiliency. Besides the Design It Science workshops, the instructors implemented their own STEAM activities including bridge building to withstand controlled natural disasters, making magnetic slime, building catapults, coding a Lego maze, and an oil spill activity. All of these activities involved making a plan, creating and testing a prototype, and reflecting on and improving upon their creation.



The **Roots and Shoots** program introduced a variety of activities and values to the CSI participants. Some of the larger projects included planting gardens and creating homemade bee hives to promote pollination, healthy eating, and create habitats for butterflies. Since many of the students had learned about climate change, global warming, and other environmental issues in the school year, discussions and activities gave the children a chance to form their own opinions and take action on issues that they were passionate about. A letter campaign began as a result of this, as students wrote to local government officials voicing their concerns about community issues.

**This Way Ahead** is a program that partners with **GAP Inc.** stores to give BGCW members an opportunity to learn and practice employment skills. Youth learned about the retail industry, what it takes to be employable, and the importance of having a good attitude. Youth visited multiple stores and got a behind-the-scenes look at running a store – from the sales floor and change rooms, to the stock room, and the cash registers. Store managers also came to visit the clubs and share what it's like to work in customer service, and what they look for when hiring. Youth also learned how to dress for an interview, and were able to pick out an interview outfit that made them feel confident from Old Navy. Across our Clubs, over 45 youth participated in the program, and 14 got hired part-time at one of the stores.

The **Personalized Employment Program (PEP)** continues to operate helping youth and young adults ages 16-29 find and maintain employment. The program offers individualized services empowering the individual client with the tools and skills needed to successfully attain employment. We also focus on teaching life skills that will help participants keep their jobs; such as teamwork, communication, and time management. Intakes are done on a continual basis throughout the year. Resume writing, interview preparation, job search skills and life skills are the most utilized services at PEP.

# SPORT, RECREATION & PHYSICAL ACTIVITY

The Sport, Recreation and Physical Activity program area promotes physical fitness, participation, positive use of leisure time, and the development of social and interpersonal skills.



Boys and Girls Clubs of Canada's new trauma-informed sports program **Bounce Back League** aims to improve the physical and mental health of Carpathia Club members by combining organized sport with the power of being part of a team. Using cutting-edge clinical and academic trauma-informed approaches, the program equips kids to better handle the ups and downs of life. Through his participation in the Bounce Back League program, David now helps others learn and has been observed helping others with less skill by choosing to team up with them and show them tricks and tips to not only play dodgeball but to handle their own emotions.

The **Start2Finish Running & Reading Club** ran in collaboration with Sister MacNamara and Ryerson School. Students in the program focussed physical fitness and reading skills. Each week, program participants spent time running or doing different workout circuits, learning a word of the week and then spent time reading in small groups with teachers and BGCW staff to support them. At the end of the program all participants ran in a 5K race. It is exciting to see how their physical capacity increases and their reading skills develop over the course of the program.



# ARTS & CULTURAL APPRECIATION

The Arts and Cultural Appreciation area enables children and youth to engage in a variety of artistic and cultural activities that encourages creative expression and critical thinking.

Our Norquay Club **Pow Wow Club** helps to introduce or reconnect youth to the Indigenous culture in various ways including dance, food, language and more. Members also have the opportunity to design and create their own regalia to use at Pow Wows in the future.

Thanks to our generous supporters, Boys and Girls Clubs of Winnipeg youth had the opportunity to visit various enriching cultural experiences this year including the Royal Winnipeg Ballet, Winnipeg Folk Festival, and a Leanne Pearson concert.



# HEALTH AWARENESS & LIFE SKILLS DEVELOPMENT

The Health Awareness and Life Skills Development area encourages youth to nurture their own well-being, set personal goals, and acquire the skills they need to live as self-sufficient adults.

**Girls Workshop Series** is a monthly program hosted by Sister McNamara, open to all Clubs. Female identifying teens came together to learn about health and wellness while fostering relationship with teens and staff from other Clubs. Some of the workshops we hosted this year were Healthy Relationships, Self-Esteem, Yoga, Mental Health and Self Care. Workshops were either run by guest speakers or by staff with specific knowledge or training in the workshop area.

**Kid Food Nation** is a national food skills initiative, designed for kids aged 7-12 years. The initiative aims to help improve Canadians' food skills and support healthy eating habits by empowering and educating kids, parents and families to develop practical knowledge and experience related to planning, preparing and cooking healthy meals and snacks. Each week focuses on healthy recipes and a specific set of food skills such as meal planning or safe use of kitchen equipment. Anderson, a youth in grade six at our Dalhousie Club, tried hummus and later he was sitting at the table with the whole container of hummus in front of him with cucumbers. He said "I tried hummus once and I fell in love."



## OUTCOME RESULTS

These results are based on surveys completed by 339 children and youth that attended our Club programs. (Short term outcomes are less than a year; Long term outcomes are between a year and three years.)

### HEALTHY ACTIVE & SAFE

#### Short Term Outcomes

**83%** – Children & youth are emotionally and physically safe

#### Mid Term Outcomes

**91%** – Children & youth are healthy, active and safe

### CONNECTED

#### Short Term Outcomes

**83%** – Children & youth feel welcomed, accepted, valued and respected

#### Mid Term Outcomes

**75%** – Children & youth are connected to peers, parents, school and community

### EQUIPPED WITH SKILLS

#### Short Term Outcomes

**83%** – Children & youth enjoy exploring new opportunities

#### Mid Term Outcomes

**72%** – Children & youth have key academic, vocational and recreational skills

### CONFIDENT

#### Short Term Outcomes

**63%** – Programs build relevant skills for children & youth

#### Mid Term Outcomes

**79%** – Children & youth have confidence in their aspirations

# LEADERSHIP & SERVICE TO COMMUNITY

The Leadership and Service to Community area empowers youth to support and influence their Club and community, sustain meaningful relationships with others and develop a positive self image.



**Lead UP** provides youth with opportunities to engage in service initiatives that will address community needs, encouraging them to develop life and work skills, self-confidence, and self-efficacy, while discovering new opportunities. The program engages under-represented youth in meaningful service and promotes youth civic engagement. This youth driven leadership and volunteer program engaged 20 youth to build new skills, make friendships, offer service to the community and gain summer employment. Lead Up Youth from Gilbert Park and Victor Mager Clubs successfully applied for grants through Youth United and Rising Youth to fund the 2019 Multicultural Festival for all our Clubs across the city March 22, 2019. The youth planned entertainment, craft workshops and created posters of countries around the globe. A buffet of ethnic foods were donated by Clubs and served up by many of the Lead Up youth. Lead Up youth accumulated 1,115 hours of service at BGCW's Pancake Breakfast, Race for Kids, Power Up, holiday parties and Club projects. They also informally helped with shoveling and cleanup projects in their own communities. Other service included clothes sorting at Siloam Mission, gift wrapping for United Way, and help at Winnipeg Harvest.

**Let's Talk Digital** teaches youth digital literacy with the aim of lessening the impact of misinformation. Boys and Girls Clubs of Winnipeg is one of 40 Club locations running Let's Talk Digital. This program is designed to help youth build their critical thinking skills and capacity to assess online reporting and digital media. Youth are educated on digital technologies such as bots, trolls and algorithms. The program helped youth with the skills to take action to avoid manipulation online and create a healthy information ecosystem for themselves, their peers and their family. Youth had a first time experience to reach out to all Winnipeg and Manitoban listeners through NCI and Energy 106 to share their knowledge and tips on using privacy settings.

## VOICES: Manitoba's Youth in Care Network

In 2019 year, youth leaders helped with VOICES' strategic plan, fundraising, hosted summer activities, and helped lead canoe trips and the retreat. We are also honoured to have the help and support of committed adult allies! These folks help us to understand the larger system we are operating in and ensure that the voices of youth in and from care are heard loud and clear. Our heartfelt thanks to these committed friends who are transitioning to new roles this year: Rob Humniski (Voices Advisory Committee, 18 years), Cathy Hudek (Voices Advisory Committee, 4 years), Bruce Unfried (Voices Advisory Committee, 4 years), Dustin Rodgers (System Kidz host and producer, 10 years), Amy Komus (Youth Speak Out mentor and System Kidz co-host, 4 years), and Johnathan Kopchuk (Voices Youth Outreach Worker, 3 years).

## Youth Agencies Alliance (YAA)

YAA is a network of 15 not-for-profit organizations who serve in Winnipeg. Through collaboration, relationships, best practices, and programs we enhance the capacity of youth and youth organizations. Although it was a time of transition, YAA members believed in the potential and direction of the network. Throughout the year, YAA was able to host both a Staff Conference and Youth Conference, facilitate trainings, and coordinated very rewarding core programs during the summer: YAA Camp, Art Show and Rotary Leadership Circle. These programs brought together youth from all across Winnipeg to form relationships, experience the Whiteshell, work on a collaborative art piece, and gain leadership skills. The focus of the programs are to create a safe space for youth to have opportunities not otherwise available.



# OTHER PROGRAMS & SERVICES

# COMMUNITY SUPPORT

We are indebted to the growing number of individuals, businesses and community groups who support us each year. We cannot thank you enough – you are crucial to our ongoing operations and our success in caring for kids.

## Share the Magic

This year Share the Magic donated the 40,000th book to CSI, celebrating eight years of partnership with the Boys and Girls Clubs of Winnipeg through providing each child attending the CSI Summer Learning program with five books to call their own.

## Bell Backboard Project

The National Basketball Association (NBA) and Bell announced the Bell Backboard Project, a national program benefitting 10 Boys and Girls Clubs in five cities across the country, including Winnipeg. The Bell Backboard Project will provide vital equipment upgrades to basketball courts benefitting more than 20,000 youth.

## Back to School Pampering

The wonderful staff at Fifth Salon treated our Freight House girls to an incredible ‘back to school’ day of pampering! They had such an amazing time, and every single one of the girls left feeling special and taken care of.

## Youth Day of Caring

This year’s Youth United-led Youth Day of Caring raised awareness about the importance of early childhood development and connected youth from across the city with each other, with community organizations that are doing important work with families and children, and with United Way Winnipeg. Over 50 students and youth volunteers created 800 nutrition packs for kids, which were then distributed to BGCW and other youth agencies in Winnipeg.

## Eat and Be Jolly

Thanks to Jollibee for “spreading the joy of eating to everyone” at our Sister MacNamara Club – a very jolly treat for our kids during spring break!

## Lowe’s Heroes Campaign

In fall 2019 Lowe’s-Kenaston chose BGCW to be the recipients of their charity drive, raising \$7,800. Lowe’s staff also stepped up to paint the Gilbert Park Club to freshen up the place children and youth call their second home. Over the course of four full days Lowe’s recruited teams of 10-11 volunteers, arranged for the donation of paints and supplies, in addition to cheerfully prepping, edging and painting the Club.

# SIGNATURE EVENTS



## Hot Sauce: Summer in the City

The annual Hot Sauce: Summer in the City event was held on Thursday, June 6, 2019 at Kum Koon Garden, raising funds for our CSI Summer Learning Program.

Attendees enjoyed a delicious Chinese meal and the comedy stylings of Big Daddy Tazz and special guests Jordan Welwood and Rob Pue.



## Alumni Pancake Breakfast

Our first annual Alumni Pancake Breakfast was held on Friday, April 5, 2010 at our Freight House Club.

The event was an opportunity for alumni, friends and partners to connect, enjoy a hot breakfast and raise funds for sustainable free programs benefiting children and youth at Boys and Girls Clubs of Winnipeg.



## 100 Mile Dinner

The 9<sup>th</sup> annual Boys and Girls Clubs of Winnipeg 100 Mile Dinner event was held on Sunday, September 22, 2019 at Masonic Memorial Centre.

Using fresh, seasonal food found within 100 miles of Winnipeg, the evening featured a gourmet selection of mouth-watering dishes by some of Winnipeg’s most notable chefs.



## Spreading Holiday Cheer

We had an incredible outpouring of support again this year for our Club holiday parties!

Thank you to WestJet, Kiwanis & Youth Key Club, WRHA/HSC, Bell MTS, Boathouse, MacDon, Old Navy, GAP, MacDon, St. John’s Ravenscourt, Val Schroeder & Friends, Sysco, Best Buy, and Standard Aero for helping us celebrate the holiday season.

# DONORS

Thanks to your support, we are able to reach the children, youth and families who need us the most.



A & A Legacy Fund  
 All Charities Campaign  
 Asper Foundation  
 Asper School of Business  
 BellMTS  
 Best Buy  
 Blue Bomber Hall of Fame Legacy Fund  
 Boyd Autobody & Glass  
 Boys and Girls Clubs of Canada  
 Bridges Golf Course  
 Canada Post Corp.  
 Canadian Online Giving  
 Canadian Tire Jumpstart Charities  
 Cargill Ltd.  
 Carolyn Sifton Foundation  
 Centre for Aboriginal Human Resource Development  
 CI Investments  
 CIBC  
 City of Winnipeg  
 Eric & Carol Johnson Legacy Fund  
 Federated Co-Op Ltd.  
 Fidelity  
 Fit Kids Healthy Kids  
 Fontaine's Family Foundation  
 FoodFare  
 Fort Garry Industries  
 GAP  
 GNR Camping World  
 goeasy Ltd.  
 Government of Canada  
 Graham C. Lount Family Foundation  
 Great West Life  
 Grey & Mary Hanson Family Foundation  
 Harris Meats

Investors Group  
 Jays Care Foundation  
 Kenny Foundation  
 Kiwanis Club of Winnipeg  
 Kiwanis Foundation of Canada  
 Lowe's  
 Louis Riel School Division  
 Ma Mawi Wi Chi Itata  
 MacDon Industries  
 Manitoba Liquor & Lotteries  
 Mealshare  
 Memory of Peter D. Curry  
 Metropolitan Kiwanis Courts  
 Michael Hill  
 Newman's Own Foundation  
 North West Company  
 Old Navy  
 Oshki Anishinabe Nigaaniwak  
 Paterson Foundation  
 PayWorks  
 Planet Fitness  
 Playthrough Foundation  
 Princess Auto  
 Province of Manitoba  
 PWC Canada  
 R. Howard Webster Foundation  
 RBC Foundation  
 Richardson Foundation  
 Rona Inc.  
 Rotary Club of Winnipeg  
 Sargent Blue Jeans

Shelmerdine Garden Centre  
 Siobhan Richardson Foundation  
 Sobeys Inc.  
 Souchay Gossen Foundation  
 Sport Manitoba  
 Staples Business Advantage  
 Telus Corp.  
 Thomas Sill Foundation  
 Tim Hortons  
 United Way of Winnipeg  
 University of Winnipeg  
 VIA Rail Canada  
 Wawanesa Insurance  
 WestJet  
 Winnipeg Blue Bombers  
 Winnipeg Committee for Safety  
 Winnipeg Foundation  
 Winnipeg Foundation Youth In Philanthropy  
 Winnipeg Goldeyes Field of Dreams Foundation  
 Winnipeg Outfitters  
 Winnipeg Police Service  
 Endowment Fund  
 Winnipeg Regional Health Authority  
 Winnipeg School Division  
 Wow! Hospitality

## TOGETHER, WE CAN DO MORE!

**Invest in Winnipeg's Future**  
 Donate online at [www.bgcwinnipeg.ca](http://www.bgcwinnipeg.ca).  
 Your gift goes directly towards providing programs and services to young people in need.

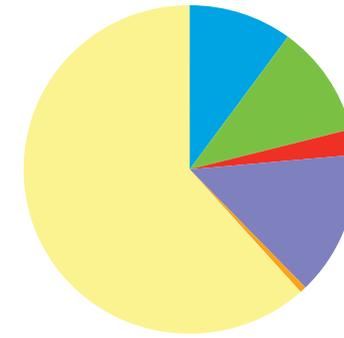
**Volunteer**  
 Make a difference in your community through volunteering. There are many ways to contribute based on your schedule and areas of interest.

**Tell Your Employer**  
 We offer many ways for organizations and corporations to get involved while engaging employees in valuable work.

**Talk to Your Friends**  
 Word of mouth is a powerful tool. The more people that know about who we are and what we do, the greater impact we can have on the lives of children and youth that come through our doors. Connect with us on Facebook and Twitter and join the conversation.

**Call us today at 204-982-4940 to find out how you can be a part of our movement!**

## FINANCIAL HIGHLIGHTS 2019

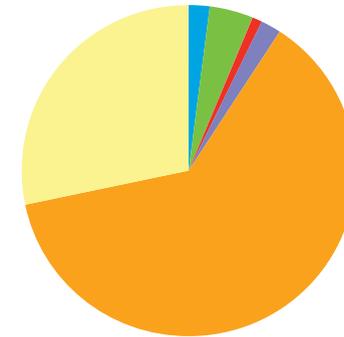


### CORE FUNDING

#### REVENUES

Province of Manitoba	473,900
United Way	516,240
City of Winnipeg	118,148
Self Generated	852,512
Capital Contributions	28,495
Special Projects	2,943,218

**4,932,513**

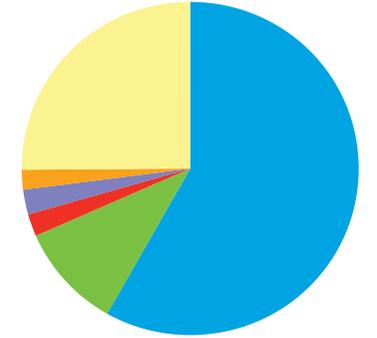


#### EXPENSES

Facilities	97,856
General	183,660
Transportation	43,355
Programming	87,182
Special Projects	2,941,170
Salaries/Benefits	1,398,822

**4,752,045**

**Excess of Revenues over Expenses 180,468**

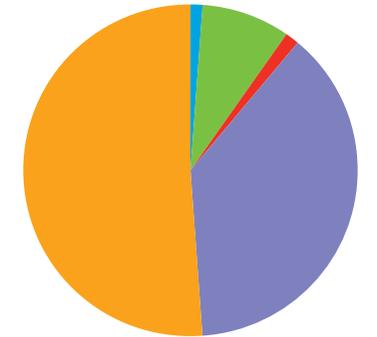


### SPECIAL PROJECTS

#### REVENUES

Province of Manitoba	1,537,311
United Way	238,988
City of Winnipeg	70,512
The Winnipeg Foundation	98,494
Government of Canada	75,170
Other Supporters	922,743

**2,943,218**



#### EXPENSES

Facilities	33,272
General	330,408
Transportation	31,139
Programming	1,046,655
Salaries/Benefits	1,499,696

**2,941,170**

**Excess of Revenues over Expenses 2,048**

The audited financial statements by MNP LLP are available on our website at [www.bgcwinnipeg.ca](http://www.bgcwinnipeg.ca) or upon request.

### Board of Directors

Andrea Crampton  
Cassandra Golondrina  
Doug Stephen  
Greg Meade  
Jackie Connell  
John Barr  
Dr. John Wade  
Karen Beaudin  
Kathie Streber  
Mirzet Alekic  
Paul McDonald  
Ralph Jackson

### Groups

Asper School of Business  
Bell MTS Volunteers  
Best Buy  
Bison Athletes  
Boathouse  
Ernst and Young  
Fit Kids Healthy Kids  
GAP  
Health Science Centre  
Johnson Family  
Jumpstart  
Key Club - Vincent Massey  
Kiwanis Club of Winnipeg  
Lowe's  
MacDon Industries  
Mason's  
Michelle Schmidt & Family  
Nutrition Education  
Community Outreach  
Committee  
Old Navy  
PWC  
Recycle Everywhere  
Rotary Club of Winnipeg  
Royal Bank of Canada  
Saint John's Ravenscourt  
United Way of Winnipeg,  
Day of Caring  
Val Schroeder & Friends  
WestJet  
Winnipeg Costume  
Alliance  
WRHA

### Individual Volunteers

Aaliyah Lavalee  
Alison Moss  
Amanda Doerksen  
Andrew Hodgins  
Ashley Johnson  
Asil Mussa

Ata Guven  
Autumn Sumner  
Brittany Marion  
Bryce Lavigne  
Buchi Mkanda  
Buzz & Boomer  
Camilo Bragado  
Carol Stafford  
Carol Tetrault  
Chap Kon  
Chelsea Favelle  
Cheyenne Stenson-  
Whitfield  
Chloe Greenwalt  
Cole Raven  
Corbin Dorvalt  
Cynthia James  
Dale Reid  
Dallas Murphy  
Daniel Kennedy  
Dennis Kombo  
Destiny Wilby (Willo)  
Dhemir Punay  
Duneisha Meekis  
Dustin Baptiste-Joel  
Eddie Raber  
Edmund Opoku-Agyam  
Ella Marykuca  
Emily Mandamin  
Erin Purdy  
Evelyn Creed  
Grayson Cranney  
Haley Hyndman  
Heart Pamala  
Hyohyun Park  
Jacob Bates  
Jasmine Miller  
Jersey Anderson  
Jesse Omoto  
Jill Officer, RBC Olympian  
Jim Ryan  
Jodie Baptiste-Joel  
Julianna Dessler  
Justice Lughas  
Kaitlin Robinson  
Kelly Kaufman  
Kelvin Lam  
Kerry Youmans  
Kris Ryan  
Landin Lavis  
Lisa Wang  
Logan Lundburg  
Lucy Johnson  
Luke Marykuca  
Majda Mijjkovic

Megan Fast  
Misturah Eubogame  
Mrs. Curatalo  
Nadine Avila  
Nick Laping  
Osarene David Dom-  
Okoebu  
Peggy Anson  
Raelynn Parenteaux  
Robyn Peters  
Roshan Haroon  
Sandy Reid  
Saphary Ozigbodi  
Sarah Ayres  
Seace Olson  
Serene Ducile  
Shane Hawley  
Shawna Vun  
Stacey Shymchyk  
Steve Oetting  
Susan Brown  
Susan Stenson  
Taher Haroon  
Tanya Vincent  
Thomas Miles  
Tommy Semchysn  
Tracey McCorrister  
Tracy Proutt  
Vanessa Vaughan  
Vincenzo(Enzo) Laterza  
Wendy Templeton  
Zain Shah  
Zeljko Sekvlic

### Lead Up Youth Volunteers

Alexis Katcheconias  
Benji Orajekwe  
Daniel Karimi  
Demerai Meekis  
Elisha Berens-Hawkins  
Farnaz Mogharehabed  
Ililo Muhmed  
Isaac Kirungi  
Kanye Donaldson  
Medina Cizmic  
Misgana Alemayehu  
Nadiya Karimi  
Nyamet Obeing  
Paul Orajekwe  
Shara Kafle  
Shikha Patel  
Steven Aninktunkun  
Tashina Berens-Hawkins  
Ugochukwu Nwasike  
Zam Zam Ahmed

### University of Manitoba, Faculty of Medicine

Kianna Cadogan  
Ryan Salem

### University of Manitoba, Faculty of Nursing

Abelaine Sarao  
Bonnie Hughes  
JC Cruz  
Ryan Hermogenes

### University of Manitoba, Family Social Sciences

Kelsey Poirier  
Lexi Rea  
Lynnsey Krichkowski

### University of Manitoba, Faculty of Kinesiology & Recreation Management

Janelle Penner

### University of Winnipeg Education, Service Learning

Alyssa Groth  
Bennett Harrison  
Camryn Fyfe  
Cassandra Grosenick  
Caylin Lorenzo  
Dylan Nicol  
Ellyza Panlilio  
Emma Van der Kroon  
Gagandeep Sandhu  
Jade Krahn  
Jasmine Gauthier  
Jason King  
Jessica Hagglund  
Jessica Siemens  
Jessica Tayler  
Jheric Maranan  
Jocelyne Remillard  
John Aragon  
Joshua Tessmer  
Keely Haight  
Kenneth Doak  
Kyla Thom Duck  
Lauren Buss  
Lourdes Macaraig  
Marysa Fosty  
Meghan Fast  
Quinn Nicholls  
Rachel Swan  
Rosheena Salvador  
Shelby Smith  
Terrell Jordan

### Red River College, Youth Recreation Activity Worker Students

Ahmad Salem  
Amber Wilson  
Arianna Scott  
Asialeah Pottinger  
Beathe Tuyisenge  
Braidan Smith  
Breeze Foy  
Dakota Woitowicz  
Dreden Rislund  
Jessica Kutny  
Jessica Nepinak  
Jonathan Robinson  
Kaitlin Prysiazniuk  
Kate-Lynn Chartrand  
Kyra Lacquette  
Lainie Guimond  
Marly Wesley  
Natisha Parenteau  
Shaynah Baptiste  
Shianne Roulette  
Tashina Watson  
Tia Bruce

### Invitational Basketball Tournament

Bev Laping  
Cade Johnson  
Kendall Johnson  
Susan Brown  
Tammy Johnson

### CSI Junior Volunteers

Alecks Rodil  
Alejandro Maningas  
Alex Khou  
Amelia Isfeld  
Amelia Rosentrter  
Arion Anderson  
Autumn Murdock  
Bailey Peters  
Brandon Murdock  
Bree Bodman  
Chase Peters  
David Marhale  
Daya Bhujel  
Ehnay Su  
Emberlynn Kosier  
Ethan Khouv  
Hamdah Askar  
Ivy Gatiwan  
Jacob Grume  
Jasmine Consolacion  
John Asidad  
Joshua Farber  
Kaitlyn Velychko

### Hot Sauce Committee

Big Daddy Tazz  
Gary Brenner  
Kate Brenner  
Ken Campbell  
Strini Reddy  
Wayne Cadogan

### Race for Kids Committee

Cliff Brown  
David Del Buono  
Kathie Streber

### 100 Mile Dinner

Dan Barr  
Doug Stephen  
Edward Lam  
Fraser MacLeod  
Gina Curatolo  
Grant Danyluk

Kelly Cattani  
Kristal Pastorin  
Kristin Lew  
Kyle Lew  
Luc Jean  
Melissa Makarenko  
Michelle Barr  
Robyn Peters  
Susan Brown  
Terry McLeod  
Tim Palmer  
Tristan Foucault  
Wayne Martin

Laura Caron  
Lorilyn Bautista  
Maria Chartrand  
Max Brydon-Dubois  
Natalie Catcheway  
Nelly Alex  
Nor Htoo Do  
Paw Beh Wah  
Pearl Inglis  
Rosette Masinda  
Selena Aguiar  
Shawn Garcia  
Sherise Spence  
Tatyana Velychko  
Taylor Bahati  
Yosuf Ali

### CSI Adult and Youth Volunteers

Amina Balogun  
Amos Alex  
Andrew Cross  
Aseal Berhane  
Brayden Kay  
Cameron O'Hana  
Candy Huang  
Carlos Garrido  
Claire Slasor  
Crystal Samms  
Cynthia Iyiriri  
Danusha Velychko  
Darshan Singh  
David Carreiro  
David Oshilaja  
Dina Karimi  
Donald Campbell  
Dupe Abajesude  
Dylan Waterman  
Ella Paulinch  
Enrique Garcia  
Goldrich Gey  
Grace Ehiwelo  
Hernan Romero  
Isaac Kirungi  
Jeremy Gilman  
Jerichah D

Joan Wheatley-Bissoon  
Joanne Albi  
Karlie Sheeshka  
Kelvin Lam  
Liezl Ocon  
MacDon Group-Krystal  
Nugyen Hua  
Mary Nieveras  
Mobina Karimi  
Nicky Chau  
Oshoneye Florence  
Funmilayo  
Peniel Alemayehu  
Phrankie Huynh  
Precious Albi  
Raylene Tait  
Renz Nico Figurasin  
Ron Del Moral  
Sean Chaper  
Shane Hawley  
Shawn Inglis  
Thomas Manuel  
Tracy Jason  
Vy Troung

### Voices Volunteers

Adam H.  
Alicia B.  
Ashley C.  
Clarelle  
Drayton W.  
Gage H.  
Jayla F.  
Korrdel C.  
River G.  
Trinity F.

### Voices Social Work Students

Edward Raber  
Erin Roeges  
Kaylie Gardiner  
Sonia Lemus

### Voices Advisory Committee

Diane P. Parris  
Bobbie Whiteman  
Bruce Unfried  
Cathy Hudek  
Diane P. Parris  
Paula Zimrose  
Rob Humniski  
Tara Latimer

### Voices Annual Earl Cook Classic

Darren Berg  
Dustin Rodgers  
Evan Humniski  
Korrdel Christian  
Paula Zimrose  
Rob Humniski  
Ron Brown  
Rowan Whiteman  
Susan Brown  
Thomas Watson

### Voices System Kidz

Amy Komus  
Dustin Rodgers  
Kaylie Gardiner  
Sonia Lemus

### Voices Diva Day

Erin Ryan  
Jessica Edwards  
Paula Zimrose



# VOLUNTEERS

Thank you for sharing your time to make a difference in the community  
by giving young people a safe place to learn and grow.

# STAFF

With positive role models and mentors, children and youth have the opportunity to achieve their full potential.



## Office Staff

Adam Klippenstien  
Beth Creed  
Corinne Steski  
Heather Black  
Jennifer Williams  
Jocelyn Chan  
Karen Dueck  
Kayla Goossen  
Michelle Schmidt  
Randy Wagner  
Ron Brown  
Sharjeel Siddiqui  
Sharon Kirkness  
Stacey Schroeder  
Valerie Schroeder

## Club/Program Staff

Aakasdeep Khehra  
Adam Hnybida  
Alazar Awegachew  
Alexa Demery  
Alexandria Simanavicius  
Allison Drummond  
Amanda Clark  
Amanda Doerksen  
Amber Wilson  
Amy Thorne  
Angel Harper  
Armando Galindo  
Asialeah Pottinger  
Bernadette Balagtas  
Braidan Smith  
Breanna Giesbrecht  
Brendon Bowman

Brittany MacIntosh  
Brooklynn Mclvor  
Chantille Tonn  
Crystal Truong  
Daniel Kennedy  
Darryl Woloshyn  
Disha Sehgal  
Emma van deer Kroon  
Emmanuel Olugbudi  
Fiorella Garcia de la Hoz  
Freedom Lapuz  
Funmilayo Olawole  
Haset Lemma  
Heather Traverse  
Hopeton Miller-Major  
Isayas Tekeste  
Isra Korane  
Jacquelyn Hudson-Sinclair  
Jainna Cabral  
John Nai  
Julia Genaille  
Justine Mamucud  
Katelyn Rodericks  
Katrina Schroeder  
Kaynon Nepinak  
Keagan Golondrina  
Keneisha Nepinak  
Kierra Ferguson  
Kyliah Sharpe  
Laryssa Kawaler  
Laura Munoz  
Lee Aronovitch  
Luella Ocon  
Madison Hanson

Marie Christian  
Matthew Wheeler  
Megan Matywayashing  
Meghan Fast  
Meghan Obradovic-Mollons  
Michael Brandon  
Nadine Avila  
Pajack Obeing  
Peter Smith  
Regina Barrameda  
Sarah Brown  
Sarissa Llyod-Pawlowich  
Scott Wignall  
Shalin Patel  
Shane Hawley  
Shelby Smith  
Spencer McNabb  
Steven Donohoe  
Tenbit Sarak  
Thomas Jennings  
Tolulope Olatunde  
Victor Golondrina

## CSI Staff

Aadan Ali  
Alex Clearwater  
Alex Gebrezgabine  
Alexis Ferguson  
Alicia Franczyk  
Alyssa Concepcion  
Amanda Hallson  
Amy Adair  
Angel Cabading  
Anjali Sidhu  
Antionette Montecillo

Ashley Groff  
Austin Keeper  
Autumn Sumner  
Ayan Muhmed  
Bennett Harrison  
Breanne Czyzowicz  
Brehanna Jasnikowski  
Britney Murdock  
Buna Bel  
Carter Lysak  
Chanice Sinclair  
Charlotte Thompson  
Chelsea Favelle  
Chloe Kornelsen  
Chris Scerbo  
Cindy Le  
Dakota Genaille  
Dallas Murray  
Daniel Chaudry  
Daniela Stahl  
Danielle Comeau  
Danielle Mason  
Danielle Sicotte  
Darashdeep Kambo  
David La  
Dawnis Gaywish  
Deanne Catcheway  
Devin Campbell  
Dion Ternent  
Dominic Zhang  
Elizabeth Zhou  
Emmanuel Olugbodi

Erica Zhou  
Ethan Lin  
Fadhi Mah  
Farnaz Mogharehabed  
Grayson Cranney  
Hannah Wei  
Helena Khouv  
Hena Kinnarath  
Ian Baptista  
Jacqueline Thomson  
Jasleen Ghuman  
Jasmine Gauthier  
Jasmine Madill  
Jaydee Lynn McDougall  
Jeanne Bulonza  
Jenelle Varis  
Jenny Greig  
Jessica Geller  
Joanna Lawrence  
John Golondrina  
Jonathan Burnham  
Josephine Machozi  
Justine Labossiere  
Justine Rachelle Baxa  
Kaitlyn Kriskovic  
Karli Wishnowski  
Kayla Orvis  
Kaylene Shumsky  
Keira Cassidy  
Kelsey Fuller  
Kent Bulic  
Kevin Chau

Kina Wong  
Kristen Dame  
Kristen Myska  
Kyra Swartz  
Lari Atienza  
Laura Ebbeling  
Leanne Ducharme  
Leda Velychko  
Lee Aronovitch  
Lindsay Hildebrand  
Madison Hanson  
Madison Mislawchuk  
MaKenna Munn  
Malene Malaso  
Marden Klepka  
Mary Kate Arenas  
Matthew Contois  
Maye Nonato  
Meghan Fast  
Mia Kirbyson  
Miggy Castro  
Misgana Alemayehu  
Morgan Reitberger  
Murtaisa Adem  
Mwange Mpoyo  
Nadia Persaud-Hensen  
Nancy Ishimwe  
Peter Thiessen  
Price Uwase  
Rachel Dupas  
Rachel Launder  
Raina Ward

Raphael Pana  
Rebecca Ruda  
Regina Barrameda  
Roshan Haroon  
Rowada Korane  
Sahra Mohamed  
Samatha Gevers  
Sarah Luhowy  
Sarissa Lloyd Pawlowich  
Shawn Falconer  
Simran Seehra  
Sophie Theodorou  
Tamara Sucharyna  
Tia Osborne  
Tiana Vongnaraj  
Tyler Dahlgren  
Vanessa Parisien  
Xena Joy Gonzales  
Zabrina Restdall



## A Fond Farewell

This year saw the retirement of two of our long term BGCW staff members, Glen Williams (21 years – Victor Mager Club Manager) and Huiling Yao (20 years – Academic Coordinator). We thank them for their decades of dedicated service to the children and youth that we serve. Please join us as we extend our warmest wishes for their future.





Boys & Girls Clubs  
of Winnipeg  
A good place to be

## Administrative Office

Boys and Girls Clubs  
of Winnipeg  
300-61 Juno Street  
Winnipeg, MB R3A 1T1  
T: 204-982-4940  
F: 204-982-4950  
[www.BGCWinnipeg.ca](http://www.BGCWinnipeg.ca)

## Join the Conversation

-  BGCWinnipeg
-  BGCWinnipeg
-  BGCWinnipeg

