



**2025
ANNUAL
REPORT**



Ron Brown
President and CEO



Doug Stephen
Board Chair

Opportunity Changes Everything

2025 marked a year of progress and recovery for BGC Winnipeg. In contrast to 2024, when rising expenses met stable but flat funding, we were able to secure new funding and increase revenue, including a doubling of net proceeds from our annual 100 Mile Dinner.

As a result, we were able to restore program hours that had been reduced the previous year and return Clubs such as Victor Mager and Aberdeen to five days a week of programming. As we know from our 2020 study with the Manitoba Centre for Health Policy, increased participation in our programs leads to stronger outcomes for children and youth. Expanding access and hours of operation remains a key priority for our organization.

At the same time, last year reinforced that we live in an ever-changing world and that the competition for resources has never been more challenging. We continue to rely on the generosity of our funders, partners, and individual donors. We have always been proud to offer our programs free of charge, removing financial barriers for families. In fact, BGC Winnipeg is one of the few Clubs in Canada to have maintained this commitment for 49 years, and it would not be possible without the continued support of our community.

Looking ahead to 2026, BGC Winnipeg will see important leadership transitions. Following our AGM, Board Chair Doug Stephen will pass the role to Ian Gillies, and this summer, our long-serving President & CEO Ron Brown will retire, with Noëlle DePape stepping into the role. Thanks to thoughtful succession planning, the organization will be in a strong position going forward.

While we expect funding to continue to be a challenge, we remain optimistic that the momentum built in 2025 will carry forward. With the ongoing support of our community, BGC Winnipeg will continue to provide safe, supportive spaces where children and youth can learn, grow, and thrive.

Ron Brown, President and CEO

Doug Stephen, Board Chair



our mission

To provide safe, supportive places where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

our vision

All children and youth discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

our values



belonging

We welcome everyone in a safe, accepting environment based on belonging and positive relationships.



respect

We ensure that everyone—children, youth, families, volunteers, staff—is heard, valued, and treated fairly.



encouragement and support

We encourage and support every child and youth to play, learn, and grow to achieve their dreams.



working together

We work together with young people, families, volunteers, our communities, and government.



speaking out

We speak out for children, youth, and families so that we can make our world better.

COMMON FEATURES OF A CLUB

Place of Belonging – Clubs strive to create physical, emotional, and social environments that promote a sense of security and acceptance.

Life-Changing Opportunities – Clubs provide enriching programs and experiences where children and youth are challenged to try new things, discover their interests, and acquire new skills that lead to their growth and development.

Authentic Connections – Club staff cultivate strong, meaningful relationships with children and youth that are based on connection, caring and support, leading to personal growth, confidence, and character development.

FOUR KEY OUTCOMES

Sustained Wellbeing – Club members are healthy, active, and self-assured, using personal wellness strategies that contribute to a balanced lifestyle.

Positive Relationships – Club members have healthy connections to themselves and others, with a network of people in their lives who care about them.

Lifelong Leaders – Club members develop enduring habits of curiosity and are more prepared for their future.

Inspired Leaders – Club members develop confidence and have the skills they need to lead themselves and positively influence others.



20,698
Educational Program Visits

5,299
Skill Development
Through Sport

3,720
Outings in the
Community



66,580
Healthy Meals and Snacks Served

1,875

Children and
Youth Attended

2,075

Leadership Development Opportunities

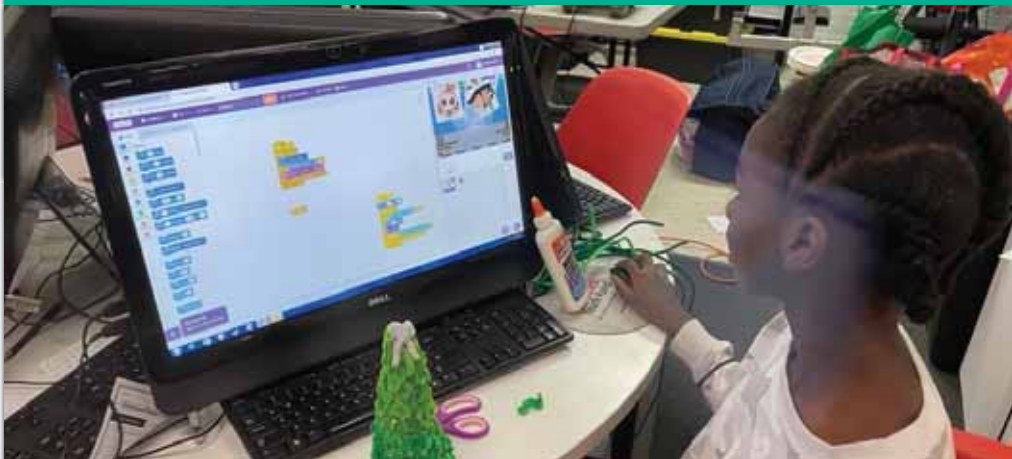
Year At A Glance

At our Polson and Aberdeen Club locations, we delivered **Kid Tech Nation**, providing youth with hands-on opportunities to explore STEM in a fun and supportive environment. The program sparked curiosity, strengthened problem-solving skills, and built confidence in technology-based learning.

The excitement was clear each week. On Thursdays, youth would often walk into the Club asking, "Is it Kid Tech Day?" When the answer was yes, they would immediately turn to their friends with excitement, already discussing what they wanted to create next.

"I liked getting to create my own things on scratch, making them scream and dance, I couldn't do that before."

"I liked when we got to be robots and do all the stations, I didn't know computers worked in so many different ways and it's really cool, I think I learnt a lot from Kid Tech that I didn't know."



At our Norquay Club, more than half of the youth we serve identify as Indigenous. It is deeply important to us that traditional values and teachings are meaningfully woven into our programming.

When we began discussing ways to strengthen cultural connection within **Bright Futures**, one of our older youth suggested incorporating smudging at the start of each day. They not only shared why it mattered, but also guided us on where to purchase sage ethically and recommended small Indigenous-owned businesses in the community that we could support.

When smudging was introduced, every participant was familiar with the practice. Youth immediately began sharing their own experiences and the significance it holds in their lives, volunteering to hold the bowl and take part in leading the circle. The sense of pride and connection in the room was powerful.

"I like that we smudge at Club because it allows me to calm down and like relax before Club."

"Smudging reminds me of home."



In the summer of 2025, BGC Winnipeg had the privilege of providing programming for youth whose home communities had been **impacted by wildfires**. During the last half of August, our team delivered on-site programming at two hotels housing evacuee families, creating safe, welcoming spaces for youth ages 6-18.

Each day, youth participated in engaging activities including crafts, board games, academic challenges, and other enriching experiences. In addition to meaningful programming, every young person who attended received a healthy snack, ensuring their basic needs were met while they learned and played.

This initiative was a deeply fulfilling experience for our team. At a time of uncertainty and displacement, we were proud to provide consistency, care, and opportunities for joy to youth who needed it most.

In November 2025, we were thrilled to expand **Aberdeen Club** to five days a week. After reopening in 2023 for just two days per week, serving a handful of regular participants ages 6-12, we have steadily rebuilt momentum. In Fall 2024, we were able to welcome teens for the first time in many years, growing our reach even further. Today, we are proud to serve between 20-30 children and teens each day, Monday through Friday.

Offerings now include Bright Futures, Art Club with GAP, LearnOn, Ball Hockey, interclub sports, and Cooking. We have also secured gym permits at Niji Mahkwa School and Children of the Earth High School, allowing both age groups access to active recreation opportunities.

Beyond programming, Aberdeen Club continues to be a vital support hub for youth and families in the community. We provide clothing, hygiene supplies, winter wear, food support, and most importantly, a safe, welcoming place for young people to gather after school. The growth of Aberdeen Club reflects not only increased attendance, but a deepened impact within the community we are proud to serve.



Through **Youth Leadership Circle (YLC)**, participants gained hands-on experience while making a meaningful impact in their community. Youth demonstrated compassion and teamwork by preparing and distributing sandwiches for individuals experiencing homelessness, putting service into action and deepening their understanding of community responsibility.

YLC also focused on building practical life skills. Résumé-building workshops helped participants identify their strengths and prepare for future employment opportunities. Money management sessions introduced budgeting, smart spending, and financial responsibility, empowering youth to make informed financial decisions with confidence.

Learning extended beyond the classroom through enriching experiences such as a visit to The Leaf, where youth explored nature, science, and environmental awareness. Team-building activities further strengthened communication, leadership, and collaboration skills.

Participants also developed independence through hands-on shopping and cooking lessons, learning how to plan meals, budget for groceries, and prepare food safely. These experiences fostered confidence, self-sufficiency, and essential everyday skills.

Overall, YLC provided a supportive environment where youth grew socially, emotionally, and practically — preparing them to become responsible, confident, and community-minded leaders.





In recognition of Truth and Reconciliation Day, our Gilbert Park Club visited Hinterland for a meaningful day of learning and connection to the land.

Hinterland staff shared their knowledge, including the cultural and spiritual significance of traditional sage. Youth had the opportunity to explore the farm, deepening their understanding of Indigenous teachings and the environment. The visit concluded with time spent together roasting food, creating space for reflection, conversation, and community.

This experience provided a valuable opportunity for both youth and staff to learn, reflect, and engage in the spirit of reconciliation.



In February, in celebration of I Love to Read Month, volunteers from **Enterprise** visit BGC Winnipeg Clubs to take part in "Enterprise Story Time." Volunteers spend time reading with youth in our after-school programs, helping to spark imagination and foster a love of books.

In 2025, Enterprise volunteers brought this special experience to our Aberdeen, Sister MacNamara, and Victor Mager Clubs. Their time, energy, and enthusiasm created meaningful connections with our youth and made reading both fun and engaging.

We are grateful for Enterprise's continued support in helping to build literacy skills and a lifelong love of reading among the children and youth we serve.

This was a year of many exciting firsts for the **Brooklands Club!** Not only did we launch as a new Club location, but our youth also celebrated their very first **Ball Hockey Tournament** win.

Throughout the season, participants learned more about how BGC operates, built connections with youth from other Clubs, and embraced new experiences, including playing floor hockey for the first time off the ice! For many, it was a brand-new sport, and they approached it with enthusiasm, teamwork, and determination.

Even more meaningful is the pride they carry in themselves. To this day, whenever ball hockey comes up, they are quick to remind everyone that they won in their first year – a testament to their confidence, camaraderie, and the strong foundation they have already built as a Club community.



At **VOICES**, as we celebrate our 30th birthday, we are so thankful for the many ways our community continues to walk alongside youth in and from care. This year, we responded to hundreds of inquiries from young people, alumni, caregivers, professionals, and community members seeking information, advocacy, and connection. Each request was met with care, and each conversation reminded us why this work matters.

We were honoured to be invited into classrooms, agencies, conferences, and community spaces to share about the experiences of youth in care. These presentations created opportunities for learning, reflection, and stronger partnerships across Manitoba. Whether speaking with students, foster families, or service providers, we are always grateful for the chance to amplify youth voices.

A special highlight of 2025 was the **Voices Garbage Bag Fashion Show**, where we turn the voices of our youth into designs that remind the public to treat youth in and from care with dignity specifically during placement transition. Thank you to all the designers, models, community partners, funders and everyone who showed up to support this cause.



Clean Machine Streets and Waterways

The Clean Machine Streets and Waterways program delivered another impactful summer in 2025, creating meaningful employment experiences for youth while enhancing the environmental health of Winnipeg's communities. More than 70% of participants entered the workforce for the first time, and 96% were members of BGC Winnipeg. The Streets team focused on neighbourhood revitalization efforts, removing more than 250 bags of litter from sidewalks, parks, and public green spaces throughout the city. At the same time, the Waterways team supported environmental initiatives under the direction of the **City of Winnipeg Naturalist**. Their responsibilities included garden maintenance (weeding, planting, and watering), litter removal in natural areas, invasive thistle removal in parks, and installing protective fencing around riverbank trees to prevent beaver damage. Across both streams, 26 youth were employed, gaining practical job experience while developing a strong sense of environmental responsibility and community.

Youth Recreation Activity Worker Program

Delivered in partnership with **RRC Polytech**, the Youth Recreation Activity Worker (YRAW) program continued to build strong employment and education pathways in 2025. Thirteen students graduated in May 2025, with many transitioning directly into employment within weeks of completing the program. In addition, six graduates chose to further their studies by enrolling in the second year of the Child and Youth Care Worker diploma program at RRC Polytech in September 2025. In addition, another student entered University. The YRAW program remains a proven pathway for youth pursuing careers in recreation, youth services, and community leadership, equipping participants with both practical skills and academic foundations.

Personalized Employment Program

The PEP program continued to serve as a vital employment support for youth and young adults aged 16–28. Operating virtually, the program offered both individualized and group-based supports designed to strengthen employability and life skills. Participants accessed services such as résumé and cover letter development, interview preparation, job search strategies, career exploration, and workplace readiness training. With ongoing intake throughout the year, PEP supported 45 individuals in 2025, helping participants move toward sustainable employment and long-term employment.

This Way ONward

Delivered in partnership with **Old Navy**, the This Way Onward program provided youth aged 16–24 with valuable exposure to opportunities in the retail sector. The program helped participants build confidence, understand employer expectations, and connect directly with local Old Navy store managers in Winnipeg. In 2025, 30 youth took part in the initiative, with eight participants successfully securing employment at local Old Navy locations. This program continues to play an important role in helping young people access their first employment opportunity while gaining hands-on experience in customer service and retail operations.

Skilled4Success

In 2025, BGC Winnipeg welcomed six Service-Learning students from the **University of Winnipeg**. Each student was required to complete 50 placement hours within our Club locations. Through their involvement, students gained hands on experience supporting children and youth programming while contributing meaningfully to our Clubs and the communities we serve.

Hot Sauce



Host and emcee **Big Daddy Tazz**

On Sunday, September 28th, we hosted our 13th annual **100 Mile Dinner+**, presented by WOW! Hospitality and WOW! Catering. Usually we challenge our chefs to focus on locally produced fare within 100 Miles of Winnipeg. But this year, we set them loose to celebrate foods from coast to coast to coast.

A gourmet feast was expertly prepared by some of the city's most renowned chefs, including **Head Chef Luc Jean (WOW! Catering)**, Edward Lam (Yujiro), Christa Bruneau Guenther (Feast Café Bistro), Fraser MacLeod (529 Wellington), Doug Stephen (Downlow Chicken Shack), Brent Genyk (Harth Restaurant), Michael Dacquisto (Alena Restaurant), and Richard Duncan (529 Uptown).

Attendees heard from guest speaker **Emmanuel Olugbodi** who shared his experience as a BGC Winnipeg Club kid, volunteer, and staff member, showcasing the lasting impact of our programs.

A heartfelt thank you to our Culinary Artisans Sponsors, **WOW! Hospitality Concepts** and **WOW! Catering**, as well as our dedicated event chairs, Chris Thorne and Doug Stephen, for their leadership. With your support, we raised much needed funds to provide free, high-quality programs for children and youth across Winnipeg.

On Thursday, June 5th, we hosted our annual **Hot Sauce** event at **Kum Koon Garden**, bringing together community members for an evening of great food and entertainment. Guests enjoyed a delicious Chinese meal and the comedy stylings of **Big Daddy Tazz**, along with special guests **Veronica Gingles** and **Tim Nutt**.

A highlight of the evening was guest speaker **Strini Reddy**, who shared his experience as a co-founder of the **CSI Summer Learning Enrichment Program** which celebrated it's 20th anniversary in 2025.

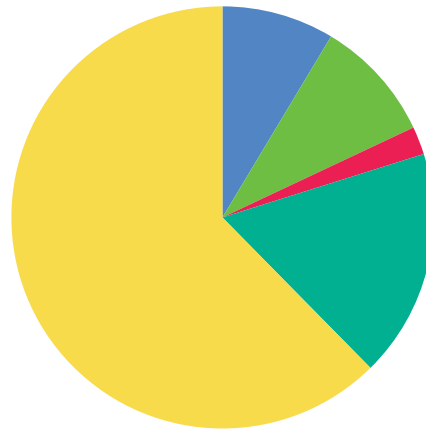
Thanks to the generosity of our sponsors and attendees, we raised much needed funds for the CSI Summer Learning Enrichment Program. Your support ensures that Winnipeg kids continue to have access to enriching summer programming.

100 Mile Dinner



Chefs preparing our delicious meal

Financial Summary

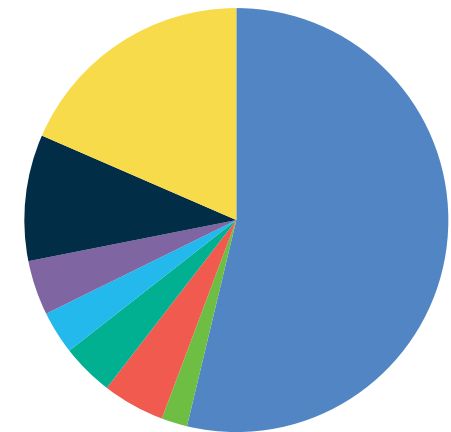


CORE FUNDING

REVENUES

Province of Manitoba	473,884
United Way of Winnipeg	517,521
City of Winnipeg	118,148
Self Generated	963,292
Special Projects	3,435,670

5,508,515

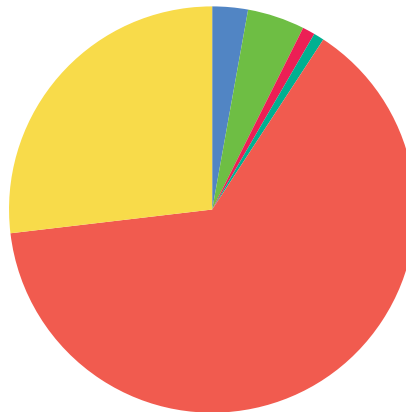


SPECIAL PROJECTS

REVENUES

Province of Manitoba	1,846,389
United Way of Winnipeg	67,943
City of Winnipeg	163,000
The Winnipeg Foundation	136,621
Government of Canada	112,681
BGC Canada	143,450
The Winnipeg School Division	330,745
Other Supporters	634,841

3,435,670



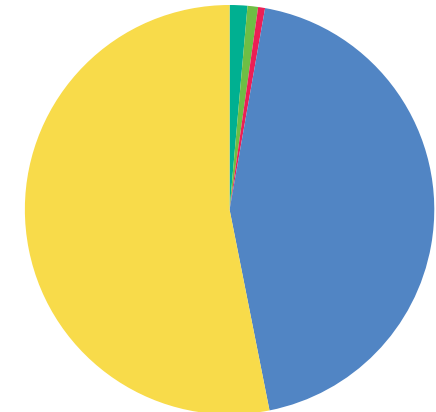
EXPENSES

Facilities	152,311
General	244,787
Transportation	53,610
Programming	44,716
Special Projects	3,435,670
Salaries/Benefits	1,444,108

5,375,202

Excess of Revenues over Expenses

133,313



EXPENSES

Facilities	48,060
General	28,592
Transportation	18,769
Programming	1,515,056
Salaries/Benefits	1,825,193

3,435,670

Excess of Revenues over Expenses

0

The audited financial statements by MNP LLP are available on our website at www.bgcwinnipeg.ca or upon request.

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Promise Shotunde

SKILLED4SUCCESS

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Cheyenne Nilles
Skyla Nilles
Karen Martinez

VOICES

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Aerynn Meagher
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Hok Yee Wong

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Charlaine Balaswit
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Josh Cabildo
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Muhammad (Danial)
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Jasmine Consolacion
Rebecca Cooke
Carmen Cope
Evelyn Creed
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Nicholas Yeo
Kisha (Julie) Yumul
Simbo Zelalem
Erica Zhou



The data from the member survey demonstrates the transformational impact Clubs have on a young person's life.

Because of a Club, 90% or more of children and youth surveyed report that they:

- ✓ have more people they like to spend time with
- ✓ are better at helping out when it is needed
- ✓ are more excited to try new things
- ✓ are more physically active
- ✓ are more confident in their future
- ✓ work better with others
- ✓ are more comfortable being themselves
- ✓ make better choices for themselves
- ✓ are more aware of the feelings of others
- ✓ are more confident in their abilities
- ✓ are better able to take steps to reach their goals
- ✓ are better able to bounce back after going through a hard time



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